



Mission Statement

Henderson County Public Schools will provide all students the opportunity to learn and the encouragement to succeed in a safe environment. We will honor the individual and nurture the potential of all children.

Vision Statement

Every student will achieve success and graduate as a life-long learner, globally competitive, prepared for career, college, and life.

Core Values

We are here for the children we serve.

- We value each child.
- We value the development of the whole child.
- We value a safe, supportive, and caring learning environment.
- We value respect, honesty, and integrity.
- We value the commitment of quality employees.
- We value effective learning through high-quality instruction.
- We value the pursuit of excellence.

Strategic Plan

Goal I: 100% of schools will meet or exceed expected growth, student achievement will increase by 5 percentage points as indicated by all state assessments, and Henderson County Public Schools will meet all Annual Measurable Objective targets.

Objective A: Close the performance gap between Limited English Proficient/Exceptional Children students and all students by 5 percentage points.

Objective B: Increase math achievement in 5th grade and in Math I by 5 percentage points.

Objective C: Increase English II achievement by 5 percentage points.

Goal II: Every student will be taught by highly qualified and highly effective teachers, staff, and administrators as measured by Educator Value Added Assessment System growth and/or composite student learning data.

Objective A: 100% of teachers, staff and administrators will participate and implement learning from Professional Development based on stakeholder and student learning data.

Objective B: Henderson County Public Schools will recruit, promote and retain (95%) of highly effective professional educators.

Objective C: Henderson County Public Schools will provide engaging technology tools and services to support the development of highly effective educators and college and career ready students.

Goal III: 100% of Henderson County Public Schools will provide an environment that is safe and conducive to learning as measured by the AdvancED survey, the North Carolina Teacher Working Conditions survey, school based discipline data and locally developed surveys.

Objective A: 100% of School Improvement Plans will include a safe schools goal related specifically to their individual needs.

Objective B: 100% of Henderson County Public Schools will annually review and update, as needed, school safety plans and procedures in accordance with the Henderson County Public Schools Documentation Report.

Guiding Principle

The success of a child is the result of a collaborative partnership of school, child, parents and community.