

Henderson County Board of Public Education
MINUTES
April 11, 2022

The Henderson County Board of Public Education held a regularly scheduled meeting on Monday, April 11, 2022, beginning at 4:00 p.m., at 414 4th Avenue West, Hendersonville, NC. The meeting was accessible to the public via a livestream link at <http://hcpsnc.org/live>.

Board Members Present: Mr. Blair Craven, Chairperson; Mrs. Amy Lynn Holt, Vice Chairperson; Mr. Robert Bridges; Ms. Dot Case; Mrs. Stacey Caskey; Mr. Jay Egolf and Dr. Kathy Revis.

Administrative Staff Present: Dr. John Bryant, Superintendent; Dr. Wendy Frye, Assistant Superintendent for Curriculum & Instruction; Mr. Scott Rhodes, Assistant Superintendent for Human Resources; Mr. Carl Taylor, Chief Administrative Officer; Mr. Rick Fender, Chief Technology Officer; and Mr. Bernie Sochia, Chief Finance Officer

Attorney Present: Mr. Chris Campbell

Board Clerk: Mrs. Stephanie Alfrey

CALL TO ORDER

Mr. Blair Craven called the meeting to order at approximately 4:10 p.m. He requested that everyone present stand as the North Henderson High School Air Force Junior ROTC honor guard posted the colors. Mr. Craven led those in attendance in the pledge of allegiance to the American Flag. The AFJROTC unit is under the direction of Master Sergeant Michael Jenson and Colonel Erik Lundquist.

AGENDA APPROVAL

Mr. Craven acknowledged receipt of the meeting agenda and asked for a motion to approve. Mrs. Amy Lynn Holt moved that the agenda be approved as presented. Seconded by Mr. Jay Egolf. (*Unanimously approved.*)

PROGRAM HIGHLIGHT

Assistant Superintendent for Instructional Services, Dr. Wendy Frye, shared with the board that all six HCPS high schools have been fully accredited through 2027. The four traditional high schools and Henderson County Early College received accreditation through the North Carolina State Board of Education, through the N.C. Department of Public Instruction's new accreditation process. This transition to the new accreditation process with N.C. DPI saved the school system approximately \$90,000. Since the Henderson County Career Academy (HCCA) did not qualify for accreditation under the new state model, it received accreditation through Cognia, which the district has used in the past for the high school accreditation process. Dr. Frye highlighted the findings from Cognia on areas of strength. These areas are:

- “Day After Graduation Focus”
- Individualized Learning Pathways
- Identifying, Understanding, and Meeting Students’ Personalized Needs
- Professional Growth
- Connection to the supervision and evaluation process
- Commitment to Mission and Purpose - Attitudes, Beliefs, And Skills Needed for Success

Dr. Frye noted the following areas were identified as areas of improvement:

- Document and Formalize

Cognia recommended the school to document and formalize how they use data to drive the decisions that are made. Dr. Frye said she plans to share that recommendation with all schools as a point that could be strengthened. The larger report was received from Cognia at the end of last week. Mrs. Shannon Auten, principal at Henderson County Career Academy, said she learned a lot by taking a deep dive into the data from the three and a half years before she stepped into the principal position. She noted her appreciation for what she learned through this process. Dr. Kathy Revis asked about how the accreditation from N.C. DPI works and how often it needs to be reviewed. Also, she inquired about an accreditation process for middle and elementary schools. Dr. Frye said the process from N.C. DPI is the same five-year window as Cognia. She noted the need for an accreditation process that would

cover the middle and elementary schools. They are investigating options to have an external team come into middle and elementary schools that would allow for teachers to also be a part of the process. Currently, the Cognia process does not allow for teachers in the school system to be a part of the process. Mr. Blair Craven asked why the Henderson County Career Academy does not qualify for N.C. DPI accreditation. Dr. Frye said the school must meet certain requirements. Graduation rate is one of the requirements. Unfortunately, the graduation rate at the Henderson County Career Academy does not yet meet the threshold.

RECOGNITIONS

Superintendent John Bryant led the board in celebrating the career of Chief Technology Officer Rick Fender, who is retiring later this month after 16 years with HCPS. During his tenure, Mr. Fender has served four superintendents, and led the Technology Department during pivotal times of transition – including the 1:1 device initiative, and the three-day flip to a fully remote and then blended learning model during the COVID-19 pandemic. Dr. Bryant credited Mr. Fender for establishing and improving the district's technology infrastructure to directly support enhanced digital learning in our schools, and thanked him for his humble, genuine, and efficient leadership on the Leadership Team. Mr. Fender noted he was humbled by Dr. Bryant's words. He thanked the Board, his wife, his daughters, his technology team, and the Leadership Team. Mr. Blair Craven said Mr. Fender has done an amazing job specifically during the pandemic.

Dr. Bryant also recognized Stephanie Alfrey for her decade of service to HCPS, personally thanking her for providing invaluable support and expertise as his assistant for the past six years. Mrs. Alfrey's last day with HCPS is April 22, as she pursues a new career opportunity. Dr. Bryant said Mrs. Alfrey embodied the district's mission each day she served in administrative support first at the school level, then at Central Office for Instructional Services, Finance, Administrative Services, and for the past year as Executive Administrative Assistant to the Superintendent and Board of Education. Mrs. Alfrey expressed her appreciation to the Board and the Leadership Team as well as every person and department she has worked with in the school system. Mr. Craven thanked Mrs. Alfrey for the work she has done. He noted her position is one of the toughest in the school system.

BOARD CHAIR OBSERVATIONS

Mr. Blair Craven noted the work done by emergency management on Thursday during the evacuation and reunification at North Henderson High and Apple Valley Middle schools.

BOARD OBSERVATIONS

Board members had no comments at this time.

PUBLIC COMMENT

Mr. Blair Craven noted with three people who signed to speak during public comments each person will have full three minutes to speak. Public comment started at 4:39 pm and ended at 4:45 pm. The breakdown of topics during public comment are as follows: one for CRT, one thank you, and one regarding the basis of CRT discussion.

CONSENT AGENDA

A. Meeting Schedule

1. HCBPE Special Called Meeting [*Wednesday, May 4, 2022, 11:00 a.m., (Closed Session at 11:00 am) (Conference Room 1A)*]
2. HCBPE Regular Business Meeting and Public Hearing on the 2022-23 Budget [*Monday, May 9, 2022, 4:00 p.m., (Closed Session at 3:00 pm) (Boardroom)*]

B. Minutes –

1. March 7, 2022 (Regular Business Meeting)
2. December 13, 2021 (Revision)
3. December 14, 2020 (Revision)

C. Personnel (*as presented in closed session*)

D. Student Acceptances/Releases (*as presented in closed session*)

E. Budget Amendment

F. Resolution – Teacher Appreciation Week

G. Resolution – School Library Month

Ms. Dot Case read the Teacher Appreciation Week resolution. Mr. Jay Egolf read the School Library Month resolution. Mr. Blair Craven called for a motion to approve the consent. Mrs. Amy Lynn Holt made a motion to approve the Consent Agenda. Mrs. Stacey Caskey seconded the motion. *(Unanimously approved.)*

OLD BUSINESS

None.

NEW BUSINESS

A. Approval – Current Face Covering Guidance and Policy – *(Dr. John M. Bryant, Superintendent)*
Superintendent John Bryant noted Board action is required on whether to maintain or amend the Board's current face covering policy as required by S.L. 2021-130. Currently, as of February 14, 2022, face coverings are optional for all students, staff, and visitors when indoors in all settings [PreK - G12] and in all school system locations. As of February 25, 2022, face coverings are optional while traveling on buses or other group transportation settings. Dr. Bryant requested to present the Return to Learn Update from the Board/Superintendent's Reports prior to the Board voting on face covering guidance and policy. The agenda was modified without objection from the Board members. After Dr. Bryant presented the Return to Learn update, the Board meeting resumed under item A in new business. No Board discussion.

Mr. Blair Craven made a motion to approve the continuation of the current face covering guidance of optional masks in all school settings and locations including the February 25 change to face coverings being optional while traveling on buses or other group transportation settings. Mr. Jay Egolf seconded the motion. *(Unanimously approved.)*

B. Approval – 2020-2021 Audit Report – *(Carland and Andersen, P.A.) (Mr. Bernie Sochia, Chief Finance Officer)*

Mr. Terry Andersen from Carland and Anderson, P.A. presented the results from the 2020-2021 Audit Report. The attached financial statements, which include the Independent Auditors' Report (required by the Local Government Commission for all LEAs), present the results of operations and financial position of the Henderson County Board of Public Education as of June 30, 2021, and for the fiscal year then ended. The audit report contains an unqualified opinion on the Board's financial statements, and there were no questioned costs or reportable conditions. Dr. John Bryant thanked Mr. Andersen for his presentation and stated that he is grateful for their partnership with Henderson County Public Schools. He noted each year this is a time to recognize the hard work of our Finance department and Mr. Bernie Sochia.

Mrs. Stacey Caskey moved that the Henderson County Board of Public Education approve the financial statements and Independent Auditors' Report as of June 30, 2021, and for the fiscal year then ended. Dr. Kathy Revis seconded the motion. *(Unanimously approved.)*

C. Approval – Naming of School Facilities – Policy Code: 9300 Naming Facilities – *(Dr. John M. Bryant, Superintendent)*

Dr. John Bryant said the Board received requests by individuals in the community to name the Hendersonville High auditorium stage after longtime educator Mr. Tom Orr. The Board gave Dr. Bryant the direction to engage stakeholders and get stakeholder input on the ways in which Mr. Tom Orr and his contribution to the school system could be recognized. Following the official process of naming facilities, per Board Policy 9300, Dr. Bryant said it is his honor to bring to the Board today the request to name the Hendersonville High School stage in the Hendersonville High School auditorium to be named in Tom Orr's honor. Dr. Bryant spoke about how central the stage is to the events at Hendersonville High School and every time some is "on the boards," as they say in theater, Mr. Tom Orr will be honored and recognized for his contributions and service.

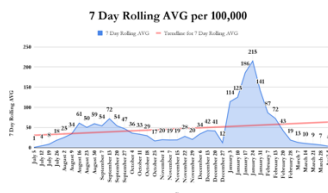
Dr. Kathy Revis moved that the Henderson County Board of Public Education approve the naming of the Hendersonville High School auditorium stage in honor of Mr. Tom Orr, as presented. Mrs. Amy Lynn Holt

seconded the motion. (*Unanimously approved.*)

BOARD / SUPERINTENDENT'S REPORTS

A. RETURN TO LEARN UPDATE

Superintendent John Bryant shared the local health pandemic indicator numbers from the Harvard Global Health Institute. He reminded everyone that research data from the Harvard Global Health Institute (HGHI) indicates risk levels that are calculated based on daily cases per 100,000 people using a seven-day rolling average. As of April 4, the rolling average in Henderson County was 4/100,000 people. For some perspective, this graph shows the seven-day rolling average as of April 4.



NC DHHS previously provided the NCDHHS County Alert System Report. Beginning August 2, this alert system report has been discontinued. Beginning Aug. 6, 2021, NCDHHS transitioned to using the Centers for Disease Control and Prevention's COVID-19 Community Transmission Map to monitor COVID-19 activity in North Carolina counties. The CDC COVID Data Tracker shows Henderson County is in a low transmission area.

The HCPS district dashboard for COVID-19 cases continues to be updated daily. The dashboard reflects individual school positivity case rates and cumulative case rates. The information is updated the business day after at 9 a.m.

Dr. Bryant detailed the current operations regarding face coverings. As of February 14, 2022, face coverings are optional for all students, all teachers, staff, and adult visitors when indoors in all school settings and at all school properties. As of February 25, 2022, face coverings are optional while traveling on buses or other group transportation settings. On Friday, February 18, 2022, weekly alert call notifications for school affected cases resumed, as directed by the StrongSchoolsNC Toolkit. Districtwide notifications for clusters will continue as required by law. A cluster is five positive cases in a school community that are epidemiologically linked. The StrongSchoolsNC Toolkit was last updated on February 10, 2022.

According to Senate Bill 654, local school districts are required to adopt a policy regarding the use of face coverings by employees and students for the 2021-22 school year. The governing body must vote at least once a month about whether or not a face covering policy should be modified. This legislation is why agenda item A under new business exists. Dr. Bryant noted the recommendation to the Board is for face coverings to remain optional at this time.

Dr. Bryant noted the following summary thoughts:

- Plans will continue to be fluid models and contingent on local health data.
- We will continue to work in close coordination with the Henderson County Department of Public Health and local partner agencies.
- We will respond to questions, concerns, and updated direction from NCDPI, NCDHHS, and other state governing bodies.
- We will continue meeting the instructional obligation to all students every day.

The Board meeting resumed with item A under new business.

B. ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) UPDATE

Dr. Bryant presented a report on the Elementary and Secondary School Emergency Relief Fund (ESSER) funds. He said the ESSER funding is in no way contingent on any decision this Board makes on how the school system operates. The only requirement is to spend these dollars in eligible use categories.

Dr. Bryant noted the following: *Congress set aside approximately \$13.2 billion of the \$30.75 billion allotted to the Education Stabilization Fund through the CARES Act for the Elementary and Secondary School Emergency Relief Fund (ESSER Fund). The Department will award these grants to State educational agencies (SEAs) for the purpose of providing local educational agencies (LEAs), including charter schools that are*

LEAs, with emergency relief funds to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the Nation. ESSER Fund awards to SEAs are in the same proportion as each State received funds under Part A of Title I of the Elementary and Secondary Education Act of 1965, as amended, in fiscal year 2019.

ESSER II funds expire September 30, 2023. These funds also can be used in the same way as ESSER I including:

- coordinating with public health departments;
- conducting activities to address the needs of students from low-income families, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth;
- purchasing educational technology (including hardware, software, and connectivity as well as assistive technology or adaptive equipment);
- summer learning, and supplemental after-school programs;
- mental health services;
- addressing learning loss;
- school facility repairs to reduce risk of virus transmission and support student health; and implementing public health protocols including policies in line with guidance from the Centers for Disease Control and Prevention for school-reopening;
- implementing activities to maintain the operation and continuity of services and to employ existing staff.

ESSER III Funds expire September 30, 2024. At least 20% of these funds must be used to address learning loss through evidence-based interventions that respond to students' academic, social, and emotional needs. The funds also can be used in the same way as ESSER I/II including:

- coordinating with public health departments;
- conducting activities to address the needs of students from low-income families, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth;
- purchasing educational technology (including hardware, software, and connectivity as well as assistive technology or adaptive equipment);
- summer learning, and supplemental after-school programs;
- mental health services;
- addressing learning loss;
- school facility repairs to reduce risk of virus transmission and support student health; and implementing public health protocols including policies in line with guidance from the Centers for Disease Control and Prevention for school-reopening;
- implementing activities to maintain the operation and continuity of services and to employ existing staff.

ESSER III targeted and strategic ways to be used are:

- Learning Loss (Recovery)
- Acceleration & Advancement
- Summer Learning
- Unassigned
- Infrastructure/Facility Improvements

The following has been allocated to date:

- HB82 Legislated Summer Learning
- 2021-2022 Retention Bonus to All HCPS Employees to be paid in February 2022 [\$2000 for full-time personnel/\$1000 for part-time personnel]
- Additional School Nurse Positions [5]
- Teacher Assistants to Support Quarantined Students [23]
- Bus Driver Overtime Pay
- Substitute teacher and bus driver incentive pay

The allocations to date are as follows from ESSER II:

- \$2.75 million budgeted for legislated 2021 Summer Learning programming with expenditures year to date of \$2.57 million
- \$4 million budgeted for 2021-2022 local retention bonus for HCPS employees (to be paid this month) with expenditures year to date of \$3.88 million
- \$265,000 budgeted for bus driver recruitment incentive pay with expenditures year to date of \$47,054
- \$225,000 budgeted for substitute teacher recruitment incentive pay with expenditures year to date of \$33,587
- \$1.07 million budgeted for Substitutes for LETRS Training with expenditures year to date of \$15,417

The allocations to date are as follows from ESSER III:

- \$1.74 million budgeted for Summer Learning (2022)
- \$835,000 budgeted to staff 23 teacher assistants to support quarantined students with expenditures year to date of \$300,922
- \$1.12 million budgeted for 5 additional school nurse positions (3-year commitment)
- \$200,000 budgeted for arts education initiatives with expenditures year to date of \$10,584
- \$790,000 budgeted for Extra Employment Pay for Class Coverage Planning Period and Tutoring with expenditures year to date of \$34,76
- \$785,000 budgeted for 5 additional social worker positions (2-year commitment)

Dr. Bryant noted the budgeted amount for each item is the not to excess amount. These items may end up costing less than the budgeted amounts. The expenditures year to date are as of March's payroll. Proposed future allocations for ESSER funds included additional support personnel; future retention bonuses; technology upgrades; and replacement of classroom instructional technology. Dr. Bryant noted the Board will discuss the ESSER funding in more detail at the Board's Budget Workshop on Wednesday.

C. CONSTRUCTION UPDATE

Mr. Carl Taylor provided the School Board with status updates on the construction and facility projects currently underway or planned in the near future. Mr. Taylor showed pictures of the work on the three levels of the Stillwell building at Hendersonville High School. The third floor has the most attention at this time and is almost finished. The maintenance department is expected to wax the floors at the end of the month. The second floor has the drywall up and the ceiling grid has been started. Mr. Taylor showed images of the work on the athletic field where the grading is being done at this time. He walked through the next steps for the turf and track. The Hendersonville High School auditorium now has seats in place and the curtains installed. The lighting and sound have also been mounted in the auditorium. The final cleaning and touches are in process for the auditorium to be ready for the senior play at the end of the month. Mrs. Amy Lynn Holt asked about the cost to fix the water under the building. Mr. Taylor said the issue was addressed appropriately and was not a large cost. Mr. Jay Egolf asked if the seating in the auditorium was less than before the renovation. Mr. Taylor said 896 seats were installed in the auditorium and would allow for the entire student body at Hendersonville High School to fit within the space.

The auditorium seats at North Henderson High and Apple Valley Middle schools have been replaced. At the end of the week, the construction company will start the removal of the seats in the boardroom at the Central Office. The maintenance department will paint the floors then the construction company will install the new seats. The seat replacement is scheduled to be finished by April 22.

Mr. Taylor went over the list of projects for the Board. Paving and roof work are in process with a pre-construction meeting this week for the roof work. The HCPS warehouse project is waiting for the new metal building to be installed on the foundation. The video management for cameras in the middle and high schools has started with Haynes Electric pulling the video wires in the schools. Once the video wires are completed, Hayne Electric will go back and install the cameras in the schools. Pre-bid meetings have taken place for the sound and lighting at East Henderson High and West Henderson High schools. The bid opening for these projects will be this week. Bids have been completed regarding ADA compliance in stadiums. The next step will be to finalize a contract.

D. EQUITY UPDATE

Dr. Frye updated the Board on the ongoing planning for Summer Learning 2022, which is being informed by results from a recent survey of Summer Learning 2021 stakeholders. To evaluate the 2021 program, HCPS contracted with Hanover Research to conduct a survey of instructional staff, community organizations, and parents involved in Summer Learning 2021. The 888 respondents included 579 instructional staff, 99% of which indicated that their students were better prepared to start the next grade in the fall after participating in Summer Learning 2021. Of the parent respondents, 80% believed their children were better prepared after the program and 88% thought their child's program had high-quality instruction. According to the survey results, changes to the schedule, a lowered teacher ratio, and additional supports (like additional materials and planning time) were the main changes requested across all Summer Learning programs.

Dr. Frye said the goals for Summer Learning 2022 are to expand opportunities for students, shorten the school day for students to 8 a.m.-3 p.m., and increase community partnerships. The Summer Learning 2022 goal to expand opportunities for students means an increase in programmatic offerings, beyond the grade level Summer Learning (K-8 and 9-12) modeled after the 2021 program. These include a “Read to Achieve Camp” for students in grades 1-3 who haven’t yet met grade level proficiency or RTA requirements, “Summer Bridge Academy” programs for rising 6th- and 9th-graders transitioning to middle and high school, “Career Accelerator” programs for rising 8th-, 9th-, and 10th-graders to explore career pathways, and “EC Summer Programs.”

Dr. Kathy Revis asked if the experimental learning will still be a part of this year’s Summer Learning program with the days being shorter than Summer Learning 2021. Dr. Frye confirmed the experimental learning will still be a part of the program. Mr. Robert Bridges inquired about potential enrollment for the program. Dr. Frye said the enrollment has the possibility to be more than last summer with the additional summer programs that are being offered. Ms. Dot Case asked if transportation would be provided for students again this year. Dr. Frye said transportation would be offered. Mrs. Amy Lynn Holt asked if Child Care would be offered for students to go to when the day ends for Summer Learning. Dr. Frye noted they are still working on those details regarding PSPM Child Care for students attending Summer Learning. Ms. Case asked when the recruitment for teachers would start. Dr. Frye said the information regarding how to sign up will go out in the next couple of weeks.

E. CHILD CARE UPDATE

Chief Human Resources Officer Scott Rhodes provided the board with information on the NC Child Care Stabilization Grant, and district administrators’ recommendations for applying the \$4.2 million in expected grant funds to current operations. Part of the 2021 American Rescue Plan Act, the grant is intended to support working families by providing access to high-quality, affordable Child Care. Grant funds can be used for staff wages, benefits, and bonuses; facility rent, utilities, insurance, maintenance, and improvements; Child Care scholarships; Personal protective equipment (PPE) and equipment related to COVID-19; other goods to continue the Child Care program; and mental health support for staff and children.

Mr. Rhodes explained that each Child Care site receives a dollar amount based on their enrollment, and the payments are being made to the district in six quarterly installments. HCPS is expecting to receive a total of \$4.2 million by the end of June 30, 2023. HCPS has already received two installments totaling \$1.4 million. District administrators recommended using the grant funds to pay Child Care staff wages and benefits through June 30, 2022, which would allow HCPS to keep the existing Child Care rates at their current level for families in the 2022-2023 and 2023-2024 school years. Additionally, administrators recommend using grant dollars to upgrade the existing playgrounds at all 13 elementary schools, to provide high-quality facilities for the Child Care program (and elementary students). The current playground at Upward Elementary School does not meet the standard for use by the Child Care PSPM program and can only be used by students during the school day. Dr. John Bryant noted that the new Edneyville Elementary School is the first school to have a playground as part of the design for the new school. In the past, schools have used fundraisers, PTO assistance, and the like in order to furnish playgrounds for their schools. Planning strategically for the future, administrators also recommended creating a fund balance with grant funds that would allow for 75% of annual Child Care operating expenses, which would allow HCPS to provide affordable, high-quality Child Care for working families in the long term. The Board consensus was to send out RFQs to access the conditions of the playgrounds at each of the sites.

The Board inquired if the reserve would cover the increase in wages with no change in the Child Care prices. Mr. Rhodes confirmed at this time it would. If that were to change, families would be notified months in advance before any rate increase would take effect. The Board asked for the playgrounds to be all inclusive so all students would be able to use the playground as well as ensuring the students have access to manipulatives and activities beyond the playground. Mr. Rhodes noted the leadership of the Directors of Child Care, Sonya Hall and Stephanie Jones-Edney, and how they ensure that students have manipulatives and other types of activities as well during Child Care.

F. FINANCIAL STATEMENTS

Mr. Bernie Sochia presented the Financial Statements. The results of operations of the Local Current Expense and Other Restricted Funds for the 2021-22 fiscal year as of March 31, 2022, is as follows: Revenues received total \$28,744,785 and expenditures made total \$21,502,719. Operations continue to be as expected. Through the third quarter, expenditures are at 65% of the annual budget. This compares to 60% at this point last year when normal operations were interrupted, and alternate funds were able to be used for certain expenditures. The second group of retroactive salary adjustment payments were included in the March payroll. April will be the first month of the year on the “new” salary schedules without any adjustments.

The results of operations of the Capital Outlay Fund for the 2021-22 fiscal year as of March 31, 2022, is as follows: Revenues total \$1,577,995 and expenditures towards the project list now total \$739,002. The \$219,683 for this quarter was for work on the Board room, high school auditorium seating and stadium ADA seating renovations.

G. GENERAL OPERATIONS

Dr. John Bryant shared the following dates with the Board: April 13 is the HCBPE Budget Workshop from 9 a.m. to 12 p.m. in the Boardroom; April 13 is the HCBPE Special Called Meeting from 1 p.m. to 3 p.m. in Conference Room 1A; April 21 is the NC Scholars’ Reception from 11:30 a.m. to 2 p.m. at BRCC in Technology Education & Development Center; April 26 is the Henderson County Education Foundation Education Celebration, 5:30 p.m. to 8 p.m. at Jeter Mountain Farm; April 28 is the BOE Budget Workshop if a second workshop is needed from 9 a.m. to 11 a.m. in the Boardroom; May 4 is the HCBPE School Tours at 10:00 a.m. at Fletcher Elementary, Mills River Elementary, and Upward Elementary; May 4 is the HCBPE Special Called Meeting from 11 a.m. to 1 p.m. in Conference Room 1A; May 9 is the HCBPE Regular Meeting at 4:00 p.m. in the Boardroom with Closed Session at 3:00 p.m. Dr. Bryant noted April 15 and 18 are non-student days for all school calendars. The Flex calendar also has a non-student day on April 14 as well.

ADJOURNMENT

There being no further business, Mrs. Amy Lynn Holt moved that the meeting be adjourned. Seconded by Dr. Kathy Revis. *(Unanimously approved at 5:51 p.m.)*

Minutes approved: May 9, 2022