

Henderson County Board of Public Education
MINUTES
May 9, 2022

The Henderson County Board of Public Education held a regularly scheduled meeting on Monday, May 9, 2022, beginning at 4:00 p.m., at 414 4th Avenue West, Hendersonville, NC. The meeting was accessible to the public via a livestream link at <http://hcpsnc.org/live>.

Board Members Present: Mr. Blair Craven, Chairperson; Mrs. Amy Lynn Holt, Vice Chairperson; Mr. Robert Bridges; Ms. Dot Case; Mrs. Stacey Caskey; Mr. Jay Egolf and Dr. Kathy Revis.

Administrative Staff Present: Dr. John Bryant, Superintendent; Dr. Wendy Frye, Assistant Superintendent for Curriculum & Instruction; Mr. Scott Rhodes, Assistant Superintendent for Human Resources; Mr. Carl Taylor, Chief Administrative Officer; and Mr. Bernie Sochia, Chief Finance Officer

Attorney Present: None

Board Clerk: None

CALL TO ORDER

Mr. Blair Craven called the meeting to order at approximately 4:16 p.m. He requested that everyone present stand as the North Henderson High School Air Force Junior ROTC honor guard posted the colors. Mr. Craven led those in attendance in the pledge of allegiance to the American Flag. The AFJROTC unit is under the direction of Master Sergeant Michael Jenson and Colonel Erik Lundquist.

AGENDA APPROVAL

Mr. Craven acknowledged receipt of the meeting agenda and asked for a motion to approve. Mrs. Amy Lynn Holt moved that the agenda be approved as presented. Seconded by Dr. Kathy Revis. (*Unanimously approved.*)

PROGRAM HIGHLIGHT

Superintendent John Bryant introduced Mr. Ryan Olson and Ms. Nikki Jones, WNC Program Director, to provide information on Muddy Sneakers: The Joy of Learning outside. The mission of the program is “to awaken in children a deeply felt connection to the natural world—one that inspires curiosity, stimulates learning, and brings new life to classroom performance.” Muddy Sneakers is currently serving eight elementary schools: Atkinson, Clear Creek, Fletcher, Hillandale, Hendersonville, Sugarloaf, Mills River and Bruce Drysdale. Ms. Jones shared a video of program highlights with the board.

All Partner Schools Receive:

- 6 outdoor science expeditions on nearby public lands for 5th grade students and their teachers;
- Personal, small group learning of no more than 12 students per instructor
- Connection to nature through place-based discovery
- A robust standards-aligned curriculum to continue the learning in the classroom;
- Live virtual learning sessions embedded into every science topic
- End-of-Grade testing support;
- Job embedded coaching for science & safe outdoor instruction;
- A dedicated science expert partner to support all school-related STEM activities

Superintendent John Bryant stated that the school system is committed to create this opportunity for all 5th graders as we plan to add Muddy Sneakers at two more elementary schools for the school year 2022-23. He said the program brings science standards to life and compliments our ongoing Outdoor Education Program that was started many years ago.

RECOGNITIONS

GRADUATES BOUND FOR OR ALREADY ENLISTED IN THE U.S. MILITARY

The following students have chosen military service following graduation, and are appreciated for their decision to serve our country.

East Henderson High

Yancy Ballard (U.S. Marine Corps)
Brandon Langford (U.S. Army)
Alejandra Vera-Torres (U.S. Army National Guard)

Hendersonville High

Brendan Poeta (U.S. Air Force)
Joel Reyes Lopez (U.S. Marine Corps)

North Henderson High

Aaron Allred (U.S. Marine Corps)
Joshua Ennis (U.S. Army)
Kevin Hernandez-Ventura (U.S. Air Force)
Jimena Lopez (U.S. Army)
Logan Smithers (U.S. Air Force)
Destiny Smithers (U.S. Army)
Kara Sullivan (U.S. Air Force)
Elijah Williams (U.S. Air Force)

West Henderson High

Richard Allison (U.S. Air Force)
Sebastian Brown (U.S. Marine Corps)
Damion Brevard (U.S. Army National Guard)
Mason Compton (U.S. Army)
Naseem Ford (U.S. Air Force)
Anna Gilbert (U.S. Air Force)
Hunter Lindsey (U.S. Air Force)
Matthew Miller (U.S. Army)
Samuel Musser (U.S. Marine Corps)

BOARD CHAIR OBSERVATIONS

None.

BOARD OBSERVATIONS

Mrs. Amy Lynn Holt and Mrs. Stacey Caskey thanked those choosing to go into the military after graduation and wished them the best of luck and best wishes for their safety.

PUBLIC COMMENT

Mr. Blair Craven noted with 5 people who signed to speak during public comments each person will have a full three minutes to speak. The breakdown of topics during public comment are as follows: two for better school lunch options, one thank you to Dr. Bryant, one regarding the constitution and teaching history, and one on critical race theory.

CONSENT AGENDA

- A. Meeting Schedule
 - 1. HCBPE Regular Business Meeting *[Monday, June 14, 2021, 4:00 pm., (Closed Session at 3:00 pm.) (Boardroom)]*
 - 1. HCBPE Special Called Business Meeting *[End of Year Matters (Thursday, June 30, 2022, 9:00 a.m.) (Boardroom)]*
- B. Minutes - April 11, 2022 *(Regular Business Meeting)*
- C. Personnel *(as presented in closed session)*
- D. Student Acceptances/Releases *(as presented in closed session)*
- E. Budget Amendment
- F. Resolution – National School Nurse Day
- G. Resolution – Mental Health

Ms. Dot Case read the National School Nurse Day resolution. Mrs. Stacey Caskey read the Mental Health Month resolution.

Dr. Bryant stated that all school nurses will be celebrated at the Central Office on Wednesday, May 11th. He also

acknowledged the attendance of Mr. Milton Butterworth and Mr. Matt Gruebmeier and their continued partnership working with mental health initiatives.

Mr. Blair Craven called for a motion to approve the consent agenda. Mrs. Amy Lynn Holt made a motion to approve the Consent Agenda as presented. Mr. Robert Bridges seconded the motion. *(Unanimously approved.)*

OLD BUSINESS

None.

NEW BUSINESS

A. Approval – Current Face Covering Guidance and Policy – (Dr. John M. Bryant, Superintendent)

Superintendent John Bryant noted Board action is required on whether to maintain or amend the Board's current face covering policy as required by S.L. 2021-130. Currently, as of February 14, 2022, face coverings are optional for all students, staff, and visitors when indoors in all settings [PreK - G12] and in all school system locations. As of February 25, 2022, face coverings are optional while traveling on buses or other group transportation settings. Dr. Bryant presented the Return to Learn slides and recommended the current face coverings policy continue through the end of the school year.

Mr. Blair Craven made a motion to approve the continuation of the current face covering guidance of optional masks in all school settings and locations including the February 25 change to face coverings being optional while traveling on buses or other group transportation settings. Mrs. Stacey Caskey seconded the motion. *(Unanimously approved.)*

B. Approval – 2022-2023 County Appropriation Request – (Mr. Bernie Sochia, Chief Finance Officer)

Mr. Bernie Sochia presented the 2022-2023 County Appropriation Request for board approval. The Local Appropriation Request is the summary of the Budget Workshops held in April 2022 and is presented for Board of Education approval. The request will be forwarded to the Henderson County Board of County Commissioners for consideration for funding of the Local Current Expense and Capital Outlay Funds.

2022 - 2023 Total Budget Request

- Current Expense Uncontrollables [\$750,000] Mandates from the State
 - No regular insurance or utilities included (State Retirement System/Insurance/State Salary Schedules/Charter Schools)
- State Increase to Minimum Wage [\$390,000] - (FY22 \$13.00/hour - FY23 \$15.00/hour)
- 0.25% Increase to Local Supplement [\$310,000]
 - Certified Staff 8.75% to 9.00%
 - Non-Certified Staff 6.50% to 6.75%

Funding Category	FY23
Continuation Budget	\$29,928,000
Current Expense/Uncontrollables @ 3.5% (State Retirement System/Insurance/State Salary Schedules/Charter Schools), Instructional/Programmatic/Student Services + 0.25% Increase to Local Supplement	\$1,450,000
Capital Outlay	\$1,500,000
Total Budget	\$32,878,000
Capital Outlay [MRTS]	\$4,892,792

Mrs. Amy Lynn Holt moved that the Henderson County Board of Public Education approve the 2022-2023 County Appropriation Request as presented. Mr. Robert Bridges seconded the motion. *(Unanimously approved.)*

C. Approval – Authorization to Submit Federal Program Applications – (Dr. Wendy Frye, Assistant Superintendent)

Dr. Wendy Frye stated the School Board is asked to grant annual authorization for staff to submit applications to receive Federal Title I, Part A, (PRC 050), McKinney-Vento, Homeless Education (PRC 026), Title I, Part C, Migrant Education (PRC 051), Title II, Part A Supporting Effective Instruction (PRC 103), Title III, Part A (PRC 104 and 111) funds and Title IV, Part A, Student

Support and Academic Enrichment Grants (PRC 108). She stated adequate preparations are occurring to ensure that the applications will be completed within the announced deadlines. Dr. Frye presented a brief summary of the proposals.

Mr. Robert Bridges moved that the Henderson County Board of Public Education approve a request to authorize federal funds, as presented. Mrs. Amy Lynn Holt seconded the motion. *(Unanimously approved.)*

D. Approval – Alternative Accountability Model Options 2022-2023 – (Dr. Wendy Frye, Assistant Superintendent)

Dr. Frye stated the North Carolina Department of Public Instruction is requesting input as to the accountability option the Board wishes to utilize at our alternative school, the Career Academy. She noted this determination is made and reported on an annual basis.

Dr. Frye recommended that the School Board continue to use Option B: Alternative Schools Progress Model which rewards student persistence and weighs heavily on academic growth. This model also allows three years of data for achievement reporting.

Mr. Craven asked if this model was sufficient for the auditors? Dr. Frye replied, yes.

Dr. Kathy Revis moved that the Henderson County Board of Public Education approve Option B: The Alternative Schools Progress Model as the accountability model for the Career Academy for the 2022-2023 school year as presented. Mrs. Amy Lynn Holt seconded the motion. *(Unanimously approved.)*

E. Approval – State Funded Teacher Supplements (PRC 071) Distribution Plan – (Mr. Bernie Sochia, Chief Finance Officer)

Mr. Sochia stated that Section 7A.12 of the Appropriations Act of 2021(NC SL 2021-180) included a recurring item to provide supplements to certified teachers and instructional support personnel. As previously defined, those are positions who are required to be paid from the legislative certified teacher salary schedule. The legislation further requires the governing bodies to adopt an administrative process for determining which individuals receive supplements and the amount of the salary supplement.

Mr. Sochia said the eligibility criteria is as follows: Certified teachers and school-level instructional support personnel as defined by the NCDPI for PRC 071 will be eligible if employed by Henderson County Public Schools by December 1 of the current fiscal year in a permanent position, and remain employed without a break in service through the last student day at their school of assignment in that same fiscal year.

The supplement amount will be determined each year based on the allotment amount divided by the number of eligible employees and factoring employer FICA and retirement costs. Full time employees (30-40 hrs/wk) will receive the full supplement, and part time employees (20-29 hrs/wk) will receive half the full supplement amount. FICA and retirement costs will be included in the supplement calculation and no additional local funds will be added.

Dr. Bryant reiterated that only certified staff are eligible for this supplement per NCDPI guidelines, this is not a local decision. Board members expressed their displeasure that additional non-certified staff members are not in line to receive the supplement.

ALLOTMENT SYSTEM NCDPI SCHOOL ALLOTMENT									
Home LEA Allotment General Reports ABC Transfer Site Map Estimated (Planning) Allotment State Initial Allotment Revision Reports Charter Revision Detail LEA School Revision Detail									
6 Revision Details - State									
Select Year: 2021-22 Select LEA: 450 Henderson County									
<input type="text"/> Go Rows: 15 Actions									
<input checked="" type="checkbox"/> PRC = 071									
1 - 1 of 1									
Fiscal Year	Allotment Revision Number	LEA	LEA Name	PRC	PRC Description	Position	Month	Dollar	Revision Note
2021-22	639	450	Henderson County	071	SUPPLEMENTAL FUNDS FOR TEACHER COMPENSATION			799,669.00	Allocations
								799,669.00	

Mrs. Stacey Caskey moved that the Henderson County Board of Public Education approve the administrative process for distributing PRC 071 supplemental funds as presented. Mr. Blair Craven seconded the motion. *(Unanimously approved.)*

F. Approval – Audit Contract for 2021-2022 Fiscal Year – *(Mr. Bernie Sochia, Chief Finance Officer)*

Mr. Sochia presented the following information on the Audit Contract for FY 2021-2022:

In accordance with Board Policy #505, “Selection and Retention of Auditor”, the contract for the HCPS Audit for the fiscal year beginning July 1, 2021 and ending June 30, 2022 is presented for approval. The State Treasurer’s recommendations for the selection of the auditor include the following criteria: a.) an understanding of the governmental unit’s needs, b.) the approach and methodology, c.) qualifications in governmental auditing, d.) the experience of the audit firm, and e.) the cost of the audit. The history of Carland and Andersen’s service as auditor for Henderson County Public Schools has been invaluable, and the continuity provided by Carland and Andersen is essential. They continue to assist the Finance and the individual school bookkeepers on an ad hoc basis, with no additional fees.

As to the issue of qualifications and experience, Carland and Andersen currently serves as the auditor for the following governmental/nonprofit entities:

School Boards: Transylvania County Schools and Madison County Schools

Towns/Municipalities: Rosman, Tryon and Columbus

ABC Boards: Hendersonville, Laurel Park, Brevard, Columbus, Highlands and Tryon

Foundations: Henderson County Education Foundation

In North Carolina, accounting firms performing audits are required to have a peer review every three years. Carland and Andersen’s last peer review was submitted in January 2022 by the Raleigh firm of Batchelor, Tillery & Roberts, LLP. Carland and Andersen received a peer review rating of pass (firm can receive a rating of pass, pass with deficiency(ies), or fail). Although not the primary basis for the recommendation that they be awarded the contract, Carland and Andersen have agreed to hold their audit fee at the same amount of \$30,000.

Mrs. Amy Lynn Holt moved that the Henderson County Board of Public Education approve the “Contract to Audit Accounts” between the Henderson County Board of Public Education and Carland and Andersen, Inc. for the period beginning July 1, 2021 and ending June 30, 2022, as presented. Mrs. Stacey Caskey seconded the motion. *(Unanimously approved.)*

G. Approval – Contracts over \$90,000 – *(Mr. Bernie Sochia, Chief Finance Officer)*

Mr. Sochia stated that pursuant to board Policy 6420, Contracts with the Board, any contract in excess of \$90,000 must be approved by the Board. He presented two contracts for approval of execution and presented a summary of both contracts.

1. Dunlap Construction Company (page 2)
Stadium Accessible Seating for West Henderson High School and East Henderson High School Auditoriums
2. CESMG, LLC (page 11)
Theatrical Lighting and Sound for West Henderson High School and East Henderson High School Auditoriums

Mrs. Holt noted that on Page 11 of the contract document with CESMG, the date should be changed from ‘202’ to ‘2022.’ Mr. Sochia stated this won’t affect the validity of the contract, but he would note the requested update.

Mr. Jay Egolf moved that the Henderson County Board of Public Education approve the attached contract with the specified vendors. Mrs. Stacey Caskey seconded the motion. *(Unanimously approved.)*

H. Approval – Lottery Application – *(Mr. Bernie Sochia, Chief Finance Officer)*

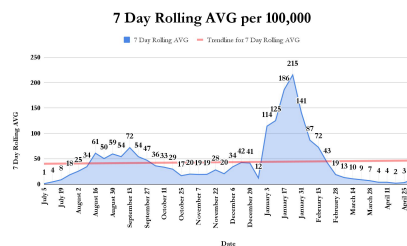
Mr. Sochia presented the Public School Building Capital Fund/N. C. Education Lottery Application to request funds currently available (\$347,276.65) to pay debt service on the 2008 Installment Financing Contract debt issue for the Hillandale and Mills River Elementary School construction projects. All funds received from the N. C. The Education Lottery is currently being used for debt service on these school building projects. He also shared the Lottery Fund Report - Fiscal Year Totals.

Mrs. Amy Lynn Holt moved that the Henderson County Board of Public Education approve the Public School Building Capital Fund/North Carolina Education Lottery Application. Mr. Robert Bridges seconded the motion. *(Unanimously approved.)*

BOARD / SUPERINTENDENT'S REPORTS

A. RETURN TO LEARN UPDATE

Superintendent John Bryant shared the local health pandemic indicator numbers from the Harvard Global Health Institute. He reminded everyone that research data from the Harvard Global Health Institute (HGHI) indicates risk levels that are calculated based on daily cases per 100,000 people using a seven-day rolling average. As of April 25, the rolling average in Henderson County was 3/100,000 people. For some perspective, this graph shows the seven-day rolling average as of April 25.



NC DHHS previously provided the NCDHHS County Alert System Report. Beginning August 2, this alert system report has been discontinued. Beginning Aug. 6, 2021, NCDHHS transitioned to using the Centers for Disease Control and Prevention's COVID-19 Community Transmission Map to monitor COVID-19 activity in North Carolina counties. The CDC COVID Data Tracker shows Henderson County is in a low transmission area.

The HCPS district dashboard for COVID-19 cases continues to be updated daily. The dashboard reflects individual school positivity case rates and cumulative case rates. The information is updated the business day after at 9 a.m.

Dr. Bryant detailed the current operations regarding face coverings. As of February 14, 2022, face coverings are optional for all students, all teachers, staff, and adult visitors when indoors in all school settings and at all school properties. As of February 25, 2022, face coverings are optional while traveling on buses or other group transportation settings. On Friday, February 18, 2022, weekly alert call notifications for school affected cases resumed, as directed by the StrongSchoolsNC Toolkit. Districtwide notifications for clusters will continue as required by law. A cluster is five positive cases in a school community that are epidemiologically linked. The StrongSchoolsNC Toolkit was last updated on February 10, 2022.

According to Senate Bill 654, local school districts are required to adopt a policy regarding the use of face coverings by employees and students for the 2021-22 school year. The governing body must vote at least once a month about whether or not a face covering policy should be modified. This legislation is why agenda item A under new business exists. Dr. Bryant noted the recommendation to the Board is for face coverings to remain optional at this time.

Dr. Bryant noted the following summary thoughts:

- Plans will continue to be fluid models and contingent on local health data.
- We will continue to work in close coordination with the Henderson County Department of Public Health and local partner agencies.
- We will respond to questions, concerns, and updated direction from NCDPI, NCDHHS, and other state governing bodies.
- We will continue meeting the instructional obligation to all students every day.

B. ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) UPDATE

Dr. Bryant presented a report on the Elementary and Secondary School Emergency Relief Fund (ESSER) funds. He said the ESSER funding is in no way contingent on any decision this Board makes on how the school system operates. The only requirement is to spend these dollars in eligible use categories.

Dr. Bryant noted the following: *Congress set aside approximately \$13.2 billion of the \$30.75 billion allotted to the Education Stabilization Fund through the CARES Act for the Elementary and Secondary School Emergency Relief Fund (ESSER Fund). The Department will award these grants to State educational agencies (SEAs) for the purpose of providing local educational agencies (LEAs), including charter schools that are LEAs, with emergency relief funds to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the Nation. ESSER Fund awards to SEAs are in the same proportion as each State received funds under Part A of Title I of the Elementary and Secondary Education Act of 1965, as amended, in fiscal year 2019.*

ESSER II funds expire September 30, 2023. These funds also can be used in the same way as ESSER I including:

- coordinating with public health departments;
- conducting activities to address the needs of students from low-income families, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth;
- purchasing educational technology (including hardware, software, and connectivity as well as assistive technology or adaptive equipment);
- summer learning, and supplemental after-school programs;
- mental health services;
- addressing learning loss;
- school facility repairs to reduce risk of virus transmission and support student health; and implementing public health protocols including policies in line with guidance from the Centers for Disease Control and Prevention for school-reopening;
- implementing activities to maintain the operation and continuity of services and to employ existing staff.

ESSER III Funds expire September 30, 2024. At least 20% of these funds must be used to address learning loss through evidence-based interventions that respond to students' academic, social, and emotional needs.

The funds also can be used in the same way as ESSER I/II including:

- coordinating with public health departments;
- conducting activities to address the needs of students from low-income families, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth;
- purchasing educational technology (including hardware, software, and connectivity as well as assistive technology or adaptive equipment);
- summer learning, and supplemental after-school programs;
- mental health services;
- addressing learning loss;
- school facility repairs to reduce risk of virus transmission and support student health; and implementing public health protocols including policies in line with guidance from the Centers for Disease Control and Prevention for school-reopening;
- implementing activities to maintain the operation and continuity of services and to employ existing staff.

ESSER III targeted and strategic ways to be used are:

- Learning Loss (Recovery)
- Acceleration & Advancement
- Summer Learning
- Unassigned
- Infrastructure/Facility Improvements

The following has been allocated to date:

- HB82 Legislated Summer Learning
- 2021-2022 Retention Bonus to All HCPS Employees to be paid in February 2022 [\$2000 for full-time personnel/\$1000 for part-time personnel]

- Additional School Nurse Positions [5]
- Teacher Assistants to Support Quarantined Students [23]
- Bus Driver Overtime Pay
- Substitute teacher and bus driver incentive pay

The allocations to date are as follows from ESSER II:

- \$2.75 million budgeted for legislated 2021 Summer Learning programming with expenditures year to date of \$2.57 million
- \$4 million budgeted for 2021-2022 local retention bonus for HCPS employees (to be paid this month) with expenditures year to date of \$3.88 million
- \$265,000 budgeted for bus driver recruitment incentive pay with expenditures year to date of \$75,270
- \$225,000 budgeted for substitute teacher recruitment incentive pay with expenditures year to date of \$53,179
- \$1.07 million budgeted for Substitutes for LETRS Training with expenditures year to date of \$39,736

The allocations to date are as follows from ESSER III:

- \$2.13 million budgeted for Summer Learning (2022)
- \$835,000 budgeted to staff 23 teacher assistants to support quarantined students with expenditures year to date of \$343,002
- \$1.12 million budgeted for 5 additional school nurse positions (3-year commitment) with expenditures year to date of \$113,294
- \$200,000 budgeted for arts education initiatives with expenditures year to date of \$10,584
- \$790,000 budgeted for Extra Employment Pay for Class Coverage Planning Period and Tutoring with expenditures year to date of \$58,941
- \$785,000 budgeted for 5 additional social worker positions (2-year commitment)

Dr. Bryant noted the budgeted amount for each item is the not to excess amount. These items may end up costing less than the budgeted amounts. The expenditures year to date are as of March's payroll. Proposed future allocations for ESSER funds included additional support personnel; future retention bonuses; technology upgrades; and replacement of classroom instructional technology.

C. CONSTRUCTION UPDATE

Mr. Carl Taylor provided the School Board with status updates on the construction and facility projects currently underway or planned in the near future. Mr. Taylor showed pictures of the work in progress and said there are no delays with current ongoing projects.

D. EQUITY UPDATE

Dr. Frye updated the Board on a program focused on removing student learning barriers. She discussed the NC MTSS initiative. NC MTSS is a multi-tiered framework which promotes school improvement through engaging, research-based academic and behavioral practices as well as Social and Emotional Learning (SEL).

NC MTSS Vision: Every NC Pre K - 12 public education system implements and sustains all components of a multi-tiered system of support to ensure college, career, and community readiness for all students.

NC MTSS Mission: NCDPI will prepare and support LEAs to implement a multi-tiered system of support for total school improvement by providing professional development, coaching and technical assistance, research and evaluation, and communication and visibility that results in college, career, and community readiness for all students.

NC MTSS Belief: We believe that NC MTSS is the most effective and efficient approach to improving district, school and student outcomes thereby ensuring a sound basic education for ALL.

NC MTSS employs a systems approach using data-driven problem-solving to maximize growth for all. MTSS team is a school-based team established for students who have not responded to previous interventions. This team focuses on Tier 2 and Tier 3 students and is composed of school personnel who meet at least monthly.

The school-based MTSS leadership team outlines: How students will be identified and matched to available interventions based on needs; How student progress will be monitored; Decision rules for determining how students are responding to intervention supports and next steps; How school-wide resources will be identified and allocated to support intervention needs; The school-based MTSS Team helps all staff to learn and consistently use the process for supporting students with academic and behavioral skill deficits. The MTSS team assists teachers in developing individualized plans to meet the needs of Tier 2 and Tier 3 students. Interventions are provided and progress is reviewed to monitor the effectiveness of the plan.

Dr. Frye introduced Dr. Marcie Wilson, Director of Student Achievement. The Henderson County Public Schools Director of Student Achievement is responsible for overseeing initiatives that seek to improve student achievement. These initiatives include providing professional development to teachers and administrators on evidence-based practices to increase student outcomes, reviewing student subgroup achievement and inclusion practices, and assisting school administrative teams to develop systemic responses to improve academic achievement for all students. In addition, the Director of Student Achievement develops and facilitates district Summer Learning opportunities and serves as the HCPS MTSS Coordinator.

Where we are now:

- MTSS school-based teams were trained on updated practices and procedures in August 2021.
- Each school has an MTSS team that meets at least monthly to discuss students' progress and make data-informed decisions regarding student learning.
- MTSS teams from East Henderson High, Flat Rock Middle, Hendersonville Middle, and Apple Valley Middle attended a 4-day training on MTSS Best Practices for Secondary Schools provided by WRESA.
- Monthly meetings are held with the HCPS MTSS District Team, the MTSS School Chair Team, and Elementary MTSS interventionists to provide updates from the state and regional level and to provide assistance in implementation.

Where do we want to go?

- Summer Work Sessions are planned to update the HCPS Elementary Intervention Resource Bank and to develop an HCPS Secondary Intervention Resource Bank.
- Beginning of the Year training for MTSS teams focused on Trauma-Informed Schools and updated resources from the HCPS Resource Bank.

Goal:

- HCPS will implement and sustain all components of a multi-tiered system of support to ensure college, career, and community readiness for all students.

E. CHILD CARE UPDATE

Assistant Superintendent Scott Rhodes provided the Child Care Program financial information for April 2022: Revenues: \$104,701.00; Expenses: \$72,091.38; FY Operational Profit/Loss: \$32,609.62.

Mr. Rhodes noted that he and Mr. Sochia met with Henderson County Parks and Recreation Director, Carleen Dixon, to brainstorm ideas for ADA compliant playground upgrades. Mr. Rhodes stated that Federal grant allocations of 4.2 million dollars for child care program initiatives will allow for upgrades to our 13 playgrounds across the system. Mr. Rhodes stated he is in the research and planning stages at this time.

Dr. Kathy Revis asked Mr. Rhodes if all other needs of the Child Care Program have been met before beginning this playground update project. Mr. Rhodes said his planning has been in conjunction with the two Child Care Directors to ensure the short term and long term needs of the program are being met.

F. FINANCIAL STATEMENTS

Mr. Bernie Sochia presented the Financial Statements as follows: Results of operations of the Local Current Expense and Other Restricted Funds for the 2021-22 fiscal year as of April 30, 2022: Revenues received total \$32,065,861 and expenditures made total \$23,436,892. 97% of budgeted revenues have been received with the balance in potential Fines and Forfeitures, ABC revenues, and Medicaid reimbursements

remaining. Expenditures are up \$2,532,599 from this point last year from the combined effect of normal operation and salary/benefit increases.

The largest increases are in Regular Instructional Services (5100) and Operational Support Services (6500)

2. Results of operations of the Enterprise Fund for the 2021-22 fiscal year as of March

31, 2022: a. Child Nutrition: Revenues total \$6,821,242 and expenditures total \$6,014,602

resulting in a net gain of \$806,640 through the third quarter. This is a change of \$37,393 since the end of the second quarter. b. Child Care: Revenues total \$2,495,461 and expenditures total \$806,802 resulting in a net gain of \$1,688,659 through the third quarter. The tuition increase along with the receipt of a Federal grant have far exceeded the operational costs increase of 16%.

Mr. Craven stated that we will need to closely monitor our Child Care and Child Nutrition programs beginning next year due to Covid federal funding coming to an end. Mr. Sochia will provide more information at the June 13, 2022 meeting on his proposal for the programs.

G. GENERAL OPERATIONS

Dr. John Bryant shared the following dates with the Board: May 18 CTE Scholars' Reception, 12:30-2pm, BRCC in Technology Education & Development Center; May 19 Teacher of the Year Luncheon, 12-1:30pm, Jeter Mountain Farm; May 19 HCPS Retiree Dinner, 5:30pm-7pm, Jeter Mountain Farm; May 26 Top Scholars Banquet, 6pm, BRCC Technology Education & Development Center; May 27 Last Day of School and Early Dismissal for Students on Flex Calendar and Early College Calendar; May 27 Early College Graduation, BRCC TEDC Building at 6:00pm; May 30 Memorial Day Holiday for All School Calendars; June 3 Last Day of School and Early Dismissal for Students on Traditional Calendar; June 3 High School Graduations; East Henderson High School, EL Justice Field at 7:00pm; Henderson County Career Academy, BRCC TEDC Building at 5:30pm; Hendersonville High School, Jim Perdue Gym at 6:00pm; North Henderson High School, Glenn C. Marlow Stadium at 6:00pm; West Henderson High School, Johnson Field at 7:30 pm.

ADJOURNMENT

Mr. Craven asked for a motion to recess the meeting until 9:30am, Tuesday, May 10, at the Henderson County Community Foundation located at 401 N. Main Street, Suite 300, in Hendersonville, NC, for the sole purpose of conducting Closed Session for personnel matters. No action will be taken at the meeting.

Mrs. Amy Lynn Holt moved that the meeting be recessed until Tuesday, May 10 at 9:30am. Seconded by Dr. Kathy Revis. *(Unanimously approved at 6:15 p.m.)*

Minutes approved: June 13, 2022