

Henderson County Board of Public Education

MINUTES

February 8, 2021

The Henderson County Board of Public Education met in a regularly scheduled meeting on Monday, February 8, 2021, beginning at 4:00 pm, at 414 4th Avenue West, Hendersonville, NC.

Due to the COVID-19 Pandemic, the February 8, 2021 regular business meeting was held in accordance with approved safety thresholds for public gatherings established by local health officials and Governor Roy Cooper. Capacity for the public/staff to attend was capped at no more than 10 persons. Therefore, no members of the public were allowed into the meeting room. The Board received public comment via email prior to the meeting. All Public Comment emails were shared with each board member prior to the meeting and then posted to the HCPS website for public access on February 9, 2021. The meeting was accessible to the public via a livestream link at, <http://tiny.cc/HCPSlive>.

Board Members Present:	Blair Craven, Chairperson; Robert Bridges; Dot Case; Stacey Caskey; Jay Egolf and Kathy Revis.
Board Members Absent:	Amy Lynn Holt, Vice Chairperson
Administrative Staff Present:	John Bryant, Superintendent, Ed.D.; Jan King, Ed.D., Assistant Superintendent for Curriculum & Instruction; Rick Fender, Chief Technology Officer; Bernie Sochia, Chief Finance Officer and Carl Taylor, Chief Administrative Officer
Administrative Staff Absent:	Mr. Scott Rhodes, Assistant Superintendent for Human Resources
Attorney Present:	Ms. Cynthia Lopez
Board Clerk:	Mrs. Kathy R. Johnson

CALL TO ORDER

Mr. Blair Craven called the meeting to order at approximately 4:00pm. and led all those in attendance in the pledge of allegiance.

AGENDA APPROVAL

Mr. Blair Craven acknowledged receipt of the meeting agenda and asked for a motion to approve. Mrs. Kathy Revis moved that the agenda be approved as presented. Seconded by Mr. Robert Bridges. (*Unanimously approved.*)

PROGRAM HIGHLIGHT

Thomas Dudley and Terry Karlson joined the meeting remotely and presented information on the *Henderson County Public Schools IPSAC and Land Use Study: Integrated Planning for School & Community* that was created by the Institute for Transportation Research and Education (ITRE). ITRE conducts transportation research and provides professional training, education, and technical services. ORED guides districts through data driven solutions and policies using stakeholder interviews, GIS analysis, mathematical modeling, and applied decision science. ITRE/ ORED was commissioned to create a data-focused membership and utilization forecast study for Henderson County Public Schools, including: Land Use Studies / GIS Analysis; Membership Forecasts; Out-of-Capacity Analysis; New School Site Optimization and Attendance Zone Optimization. This study included interviews with representatives from Henderson County, the City of Hendersonville, the Towns of Mills River and Fletcher, the French Broad River MPO and the Henderson County Partnership for Economic Development. Mr. Dudley shared the following forecast assumptions with regard to the COVID-19 Pandemic:

- Residential development has not slowed down
- Most students who were potential 2020-21 kindergarteners, but who “redshirted”, will begin attending HCPS elementary schools starting next year (2021-22). This will affect elementary enrollment numbers.
- Overall, this forecast assumes a return to a “new normal” fairly soon without drastic long term effects from COVID 19, aside from birth rate declines
- There is not a modern precedent for modeling the effects of COVID 19

This data will be used in conjunction with the 10-Year facilities study for future planning considerations.

RECOGNITIONS

After nearly 30 years humbly and diligently serving Henderson County Public Schools, Dr. Jan King will be retiring March 1, 2021, and enjoyed her final Board of Education meeting on Feb. 8. She was recognized by Board Chair Blair Craven, Superintendent Dr. John Bryant, and Pam Combs of United Way of Henderson County for her incredible dedication to the students, staff, and families of Henderson County.

Dr. King has been an award-winning classroom teacher, Academically and Intellectually Gifted (AIG) specialist, Instructional Coach, two-time district Principal of the Year, 2010 North Carolina Principal of the Year, regional professional development leader for the N.C. Department of Public Instruction, and district administrator for HCPS.

Pam Combs shared that Jan King was a founding member of United Way's "Women United" program, and described her as "an inspirational advocate for the girls of Henderson County," due to her efforts in helping create the GEM (Girls EMpowered) mentoring program for 5th grade girls in HCPS.

Blair Craven stated that our system has been lucky to have Dr. King and he feels she is absolutely amazing. Mr. Craven wished Dr. King all the best in her retirement saying, 'we are certainly going to miss you!'

Dr. John Bryant called King "the embodiment of what education is supposed to be," leading with genuine care for every student, staff, and family member in the system. "She actually makes everyone else way better than we already are," Bryant said, "and she does it with a grace that most of us just wish we had."

Dr. Jan King thanked everyone for their kind words and stated that even on the hardest of days, there was no other place she'd rather be than in Henderson County Public Schools. Dr. King stated that HCPS is a very special place and said she will continue to be their biggest cheerleader, from afar.

BOARD CHAIR OBSERVATIONS

None

BOARD OBSERVATIONS

Mrs. Kathy Revis remembered hiring Jan King as a teacher while an administrator at West Henderson High School. Even then, Mrs. Revis believed that King would be an inspiration to the staff and children. Mrs. Revis stated it was her pleasure to personally watch Dr. King grow and see the impact she's made all across the school system.

Mr. Jay Egolf thanked Dr. King for her support when he was elected as a school board member and shared his appreciation for her willingness to answer all of his many questions. He stated that Dr. King is an awesome person and that she will be missed!

Ms. Dot Case stated that the heart of Dr. King's career has always been the kids she's taught. Ms. Case said that many of Jan's prior students still call and reach out to her; that says a lot about the person she is.

Mr. Robert Bridges stated that he has known Jan the longest of anyone. He happily recalled that when Jan was an infant, he worked with Jan's mother and he actually had the opportunity to rock Jan in the rocking chair. Mr. Bridges stated, she is a lovely person and will be missed.

Ms. Case acknowledged Apple Valley Middle as the proud home of the 2021 "Teaching Team to Watch" and the "School-Based Personnel to Watch," which was awarded by the North Carolina Association for Middle Level Education for their outstanding performance in middle level education. Ashley Ruzich (ELA), Jessica Reid (Social Studies), and Donna Sargent (Math) of 8th grade "Team Fortitude" make up the teaching team to watch and the "School-Based Personnel to Watch" award recognizes AVMS teacher assistant Haley Tatham.

Mrs. Stacey Caskey enjoyed her tour of Clear Creek Elementary School this week and said it was a joy to see the students back on campus.

PUBLIC COMMENT

Mr. Blair Craven stated that 24 pre-submitted public comments were received for the February 8th meeting. All emails received were shared with every Board member and will be posted to the Henderson County Board of Public Education website for public access on Tuesday, February 9, 2021.

CONSENT AGENDA

Mr. Blair Craven called for a motion to approve the consent agenda as presented.

A. Meeting Schedule

1. HCBPE Regular Business Meeting *[Monday, March 8, 2021, 4:00 pm., (Closed Session at 3:00 pm.) (Boardroom)]*

B. Minutes

1. January 4, 2021 (*Special Called Meeting*)
2. January 11, 2021 (*Regular Business Meeting*)
3. January 25, 2021 (*Special Called Meeting*)

C. Personnel (*as presented in closed session*)

D. Student Acceptances/Releases (*as presented in closed session*)

E. Budget Amendment (*as presented in closed session*)

F. Resolution to Support the *myFutureNC* Attainment Goal

G. Proclamation - Career and Technical Education Month 2021

Mrs. Kathy Revis made a motion to approve the Consent Agenda as presented in Closed Session. Ms. Dot Case seconded the motion. (*Unanimously approved.*) Mr. Craven read the *Resolution to Support the myFutureNC Attainment Goal* into record. Dr. Bryant read the *Career and Technical Education Proclamation* into the record.

OLD BUSINESS

Mr. Carl Taylor, Chief Administrative Officer, presented the 2021-2022 school calendars for final approval.

A. Approval – (2021-2022) Traditional Schedule Calendar – (*Second Reading*) (*Mr. Carl Taylor, Chief Administrative Officer*)

Mr. Taylor said the following changes had been made to the Traditional Schedule Calendar since first reading: The Traditional Calendar being presented for second reading removes an optional teacher workday from August 12th, begins Winter Break on December 20th, removes a required teacher workday from February 14th, schedules an early dismissal day on February 18th, and makes April 15th and 18th optional teacher workdays.

Board Chair, Mr. Blair Craven asked that the traditional calendar be tabled for approval until the March, 2021 meeting. Mr. Craven requested community support in contacting our NC Legislators asking for an earlier start date, August 16, 2021. The earlier start date would align the traditional calendar with the community college calendar and allow students to complete first semester prior to the winter break.

Mr. Craven made a motion to table the (2021-2022) Traditional Schedule Calendar approval until the March, 2021 Board meeting. Mr. Egolf seconded the motion. The motion was unanimously approved.

B. Approval – (2021-2022) Flexible Quarter Schedule Calendar – (*Second Reading*) (*Mr. Carl Taylor, Chief Administrative Officer*)

The Flexible Quarter Schedule had no revisions from the first reading.

Mr. Jay Egolf made a motion to approve the (2021-2022) Flexible Quarter Schedule as presented. Mrs. Stacey Caskey seconded the motion. The motion was unanimously approved.

C. Approval – (2021-2022) Early College High Schedule Calendar – (*Second Reading*) (*Mr. Carl Taylor, Chief Administrative Officer*)

Mr. Taylor stated that the Early College High School Schedule had a couple of revisions around winter break and the April workdays have been updated since first reading.

Ms. Dot Case made a motion to approve the (2021-2022) Early College High Schedule Calendar with the suggested revisions for second reading and final approval. Mrs. Stacey Caskey seconded the motion. The motion was unanimously approved.

NEW BUSINESS

A. NC Lottery Application

Mr. Bernie Sochia, Chief Finance Officer presented the Lottery Application for approval. He stated, the attached Public School Building Capital Fund/N. C. Education Lottery Application is to request funds currently available (\$285,448.56) to pay debt service on the 2008 Installment Financing Contract debt issue for the Hillandale and Mills River Elementary School construction projects. All funds received from the N. C. Education Lottery are currently being used for debt service on these school building projects.

Mrs. Kathy Revis made a motion that the Henderson County Board of Public Education approve the Public School Building Capital Fund/North Carolina Education Lottery Application as presented. Mr. Robert Bridges seconded the motion. The motion was unanimously approved.

B. 2020-2021 Fall Policy Updates

Mr. Carl Taylor, Chief Administrative Officer, presented the 2020-2021 Fall Policy Updates for approval. The North Carolina School Board Association provides bi-annual revisions required to update the Henderson County Board of Education Policy Manual.

1. Approval – Policy 1510/4200/7270, School Safety
2. Approval – Policy 1710/4020/7230, Discrimination and Harassment Prohibited by Federal Law
3. Approval – Policy 1740/4010, Student and Parent Grievance Procedure
4. Approval – Policy 1742/5060, Responding to Complaints
5. Approval – Policy 1750/7220, Grievance Procedure for Employees
6. Approval – Policy 1760/7280, Prohibition Against Retaliation
7. Approval – Policy 2120, Code of Ethics for School Board Members

Mrs. Case asked about the referenced footnote - about expanding scope of the policy. Board attorney Ms. Cynthia Lopez said a policy already exists to address this in policy #7100. Ms. Lopez added the Board can add to this policy, but feels like Policy 7100 addresses the issue.

8. Approval – Policy 2121, Board Member Conflict of Interest
9. Approval – Policy 3000, Goals and Objectives of the Educational Program
Mr. Blair Craven asked a question about accreditation. Dr. Jan King reiterated we are currently accredited through AdvancEd which has been purchased by Cognia. Next year is our year to renew and Dr. Frye will be leading the accreditation process. The system is giving consideration to pursuing accreditation through NCDPI.
10. Approval – Policy 3102, Online Instruction
11. Approval – Policy 3300, School Calendar and Time for Learning
12. Approval – Policy 3410, Testing and Assessment Program
13. Approval – Policy 3460, Graduation Requirements
14. Approval – Policy 3620, Extracurricular Activities and Student Organizations
15. Approval – Policy 4001, Equal Educational Opportunities
16. Approval – Policy 4040/7310, Staff-Student Relations
17. Approval – Policy 4400, Attendance
18. Approval – Policy 4600, Student Fees
19. Approval – Policy 5020, Visitors to the Schools
20. Approval – Policy 5030, Community Use of Facilities
21. Approval – Policy 5070/7350, Public Records – Retention, Release, and Disposition
22. Approval – Policy 7232, Discrimination and Harassment in the Workplace
23. Approval – Policy 7335, Employee Use of Social Media
24. Approval – Policy 7510, Leave

The policies listed below have only minor changes to the text and/or technical changes such as changes to legal references, cross references, or footnotes.

25. Approval – Policy 1310/4002, Parental Involvement
26. Approval – Policy 1725/4035/7236, Title IX Sexual Harassment – Prohibited Conduct and Reporting Process
27. Approval – Policy 1726/4036/7237, Title IX Sexual Harassment Grievance Process
28. Approval – Policy 2500, Hearings Before the Board
29. Approval – Policy 4023, Education for Pregnant and Parenting Students
30. Approval – Policy 4202/5029/7272, Service Animals in Schools
31. Approval – Policy 4328, Gang-Related Activity
32. Approval – Policy 4333, Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety
33. Approval – Policy 4335, Criminal Behavior
34. Approval – Policy 4345, Student Discipline Records
35. Approval – Policy 4353, Long-Term Suspension, 365-Day Suspension, Expulsion
36. Approval – Policy 7130, Licensure
37. Approval – Policy 7820, Personnel Files
38. Approval – Policy 8510, School Finance Officer

Mr. Craven asked the Board Attorney if the policies could be presented for first and second reading at this time? Mrs. Cynthia Lopez replied, yes.

Mr. Jay Egolf made a motion to approve the 2020-2021 Fall Policy Updates for First and Second Reading as presented. Mrs. Stacey Caskey seconded the motion. The motion was unanimously approved.

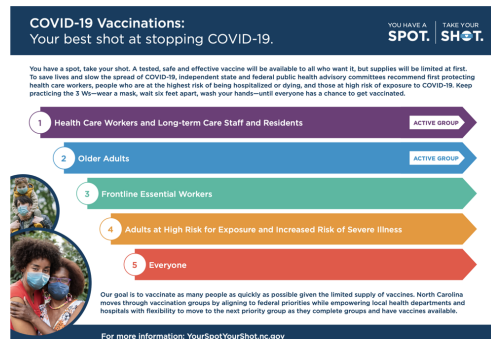
BOARD / SUPERINTENDENT'S REPORTS

A. RETURN TO LEARN UPDATE

Superintendent John M. Bryant shared the local health pandemic indicator numbers from the Harvard Global Health Institute. He reminded everyone that research data from the Harvard Global Health Institute (HGHI) indicates risk levels that are calculated based on daily cases per 100,000 people using a seven-day rolling average. As of February 1, the rolling average in Henderson County was 49.1/100,000 people. Henderson County has been upgraded to the Significant/Yellow tier on the NC DHHS County Alert System Report.

Dr. Bryant stated that the District Dashboard has been reactivated now that students have returned to face-to-face instruction. New school-affected cases are reported the business day after the positive case is confirmed, with updates at 9 a.m. Any school-affected clusters will be reported to the NCDHHS by the local health department and updated on the NCDHHS dashboard. HCPS will send cluster notifications to staff and families of all schools and to the community through all available communication channels.

Dr. John Bryant shared that Groups 1 and 2 are the active tiers eligible to receive vaccinations at this time. Frontline essential workers, including educators, are in Group 3. There is no definite timeline for HCPS staff to receive the vaccine. Tracking staff absences is essential to keeping our schools open, those numbers continue to ebb and flow. Dr. Bryant added, our workforce stability numbers are somewhat higher this month than reported in January.



Mr. Blair Craven referenced Governor Roy Cooper’s most recent press conference where he mandated all children should have the option to return to face to face learning. Mr. Craven acknowledged that current county vaccine supplies will hinder that directive. There are currently more than 35,000 county residents on the wait list who fall into tiers one and two. Educators are on tier three on the vaccination chart and there has been no timeline given for any move between tiers. Mr. Craven asked that Superintendent John Bryant draft a letter from the Board of Education to Governor Roy Cooper asking that educators be moved up in the availability levels. Mr. Craven stated that the Henderson County Commissioners sent a similar letter to the governor’s office. He asked that community members voice their concerns to our legislators as well. Dr. Bryant stated, the vaccine is our road back to returning all students to face to face learning.

On February 2, 2021, Governor Roy Cooper released revised state guidance for the StrongSchoolsNC Public Health Toolkit. Dr. Bryant shared the following updated guidelines:

- K – 5 students “should” return to in-person instruction 5 days per week “to the fullest extent possible while following all public health protocols” in the Toolkit using Plan A (i.e., symptom screening and mask-wearing requirements remain in place, however, 6 feet social distancing is not required);
- 6 – 12 students “should” return to in-person instruction 5 days per week “to the fullest extent possible while following all public health protocols” in the Toolkit using Plan B (i.e., 6 feet social distancing is required, in addition to symptom screening and mask-wearing requirements);
- It is “expected” that all students and teachers will be offered full-time remote educational opportunities if they are “higher risk”;
- It is “expected” that full-time remote education will be offered to “families opting for remote learning for their children”.

What's the Plan?

COMPARISON OF REQUIREMENTS For Plans A, B and C

Requirements	Plan A Currently Grades K-5	Plan B Currently Grades 6-12
In-Person Instruction Available in Both Plan A and B Provided 5-days/week to the fullest extent possible while still meeting StrongSchoolsNC public health protocols		
<u>Social Distancing Protocols to Minimize Exposure</u> – Keeping physical space between and among children and adults	✓	✓
<u>Six Feet Social Distancing Protocols</u> – Maintaining six feet of physical distance between people especially when stationary or congregating for increased layer of protection	✗	✓
<u>Cloth Face Coverings</u> – Consistent use of face coverings for all students, staff and visitors	✓	✓

Dr. Bryant explained that the updated guidance from the governor's office would affect implementation of our current Return to Learn Plan. The recommendation from the Leadership Team is to return to Plan A for all elementary students, including Grades 4 and 5, beginning Monday, February 22, 2021. All middle / high school students, will remain on Plan B due to the continued social distancing requirements from Governor Roy Cooper. Dr. Bryant stated we will continue to monitor community health trends and workforce stability, while providing continued district communications to keep parents and families informed.

Dr. Bryant acknowledged and reminded the audience that Plan A implementation will eliminate social distancing within classroom environments and on school buses for elementary school students. Dr. Bryant reiterated that all Return to Learn plans continue to be fluid models and are contingent on local health data and that we will continue to respond to questions, concerns, and updated direction from NCDPI, NCDHHS, and other state governing bodies. Dr. Bryant stated, we will continue meeting the instructional obligation to all students every day.

Mr. Blair Craven agreed with the recommendation but asked if we could add fourth and fifth grade students back on Thursday, February 18, 2021 instead of Monday, February 22? Dr. Bryant stated the main reason for the proposed date was to allow enough time for parents and teachers to prepare for the return of additional fourth and fifth graders to the current plan.

Mrs. Kathy Revis also asked why we needed to wait 2 more weeks? Dr. Bryant restated that his concern was ensuring parents receive timely communications and have the time they need to adjust their plans to the new changes.

Mrs. Kathy Revis added, we are seeing a rise in the number of students who are now choosing to return to face-to-face learning, teachers will need time to plan for the new classroom arrangements.

Mr. Jay Egolf was concerned that updated CDC guidance would affect our latest plan. Dr. Bryant stated that under the current framework, we would continue to navigate daily/weekly adjustments to classrooms and schools. He added, if there is updated guidance that requires board approval, he would certainly work with Mr. Craven to schedule an additional board meeting, if necessary.

Ms. Dot Case is concerned that during class changes, middle and high school students will not be able to socially distance themselves. Dr. Bryant reminded those in attendance that we will be operating at our fullest capacity allowable for all grade levels under the proposed recommendation.

Mr. Robert Bridges asked if this is the only option for middle and high school students at this time? Dr. Bryant replied, 'yes.' Mr. Bridges asked who will monitor the number of bus riders with the additional fourth and fifth grade students returning? Dr. Bryant stated that our school level personnel, bus drivers, administrators, teachers, and teacher assistants, will continue their processes in regards to bus riders. We will continue to use seating charts and bus cameras on each route to assist with contact tracing efforts.

Mr. Egolf suggested that parents could help with bus overcrowding by driving their students to school. He feels we all have to think outside the box right now and work together. Dr. Bryant stated that our staff and our school families have been working creatively and outside the box for over a year now. He encouraged families to continue communicating with their child's school in regards to their transportation needs.

Dr. Bryant recognized that everyone's readiness to return to face-to-face learning is different. He knows that some families will continue to be uncomfortable with this recommendation so there continues to be a fully remote option available to any student who wishes to remain a virtual learner.

Mr. Blair Craven made a motion to have fourth and fifth grade students return under Plan A, full-time face to face instruction, beginning Thursday, February 18, 2021. Mr. Craven acknowledged that this move will eliminate social distancing in our elementary schools. Mr. Jay Egolf seconded the motion. A roll call vote was taken:

Mr. Bridges, Yes; Ms. Case, No; Mr. Egolf, Yes; Mrs. Caskey, Yes; Mrs. Revis, Yes; Mr. Craven, Yes. The motion passed 5-1. (Mrs. Holt was absent from the meeting.)

B. CONSTRUCTION UPDATE

Mr. Carl Taylor, Chief Administrative Officer, presented an update on the Hendersonville High School construction project. He stated that the total square footage of the project is 183,102: New Building, Cafeteria 58,513; Aux Gym, 1974, Gym, Locker Rooms 44,234; Band, Chorus, Wood Shop, and Drafting 12,267; and the Stillwell renovation is 68,088. Mr. Taylor shared photographs of several internal areas showing their various stages of completion. Photographs are attached.

C. EQUITY UPDATE

Assistant Superintendent, Dr. Jan King, shared a teacher spotlight on Mrs. Katie Gash, newly selected S.E.E.D (Stem Educators for Equality and Diversity) Fellow. Dr. King stated that we had 18 HCPS staff members attend the recent REI (Racial Equity Institute) through WRESA. In attendance were principals, assistant principals and central office staff members. Another professional learning highlight was the NC Public Schools Student Voices Forum, *What Does Culturally Responsive Curriculum Mean to Our Students?* Dr. King shared information on two new instructional classroom resources for equity and diversity guidance, Newsela and EVERFI.

D. CHILD CARE SERVICES UPDATE

Mr. Scott Rhodes, Assistant Superintendent for Human Resources, presented a screencast on the HCPS Child Care program. He shared the Financial Projections for January 2021:

- Revenues: \$55,550.00 Expenses: \$57,448.14
- FY Operational Profit/(Loss): (\$1,898.14)

Mr. Rhodes shared the financial trend for the first and second quarter 2020-2021:

- 1st Quarter - July 1, 2020 through September 30, 2020 - (\$46,000)
- 2nd Quarter - October 1, 2020 through December 31, 2020 - \$10,000, a positive gain for the quarter.

Mr. Rhodes stated that RFQs for child care services will be sent out in February 2021, as requested by Mr. Craven at the January 2021 board meeting. He also stated that letters have been sent out to our school families making them aware of the new price increase and pay-by-the-week requirements that take effect March 1, 2021.

Dr. John Bryant asked for board consideration on a proposed 'emergency reservation option' for the child care program. This option would allow parents, in an emergency situation, to make a 'day-of' reservation for child care. Parents would request the reservation and if space allows, the fees would be higher to accommodate the emergency request. (PSAM, \$10.00; PSPM, \$20.00 and PSAM/PSPM \$30.00) Parents would not be allowed to request emergency child care in advance. Mr. Craven feels this is an appropriate request, Board members were in consensus. The emergency reservation option will be offered to our families beginning March 1, 2021.

E. FINANCIAL STATEMENTS

Mr. Bernie Sochia, Chief Finance Officer, presented the following Financial Report for the Board.

1. Results of operations of the Local Current Expense and Other Restricted Funds for the 2020-21 fiscal year as of January 31, 2021: Revenues received total \$21,264,396 and expenditures made total \$15,601,891. Operations have been very different this year, and where allowed, we have deferred local expenditures to Spring and utilized the more restricted State funding first. Particularly the \$1.7 million in Covid Relief Funds which when allotted expired December 31, 2020.

2. Results of operations of the Enterprise Fund for the 2020-21 fiscal year as of December 31, 2020:

a. School Nutrition: Revenues total \$2,449,166 which is much lower than normal as we have had almost no sales and USDA reimbursements are only up \$57,000 as participation is lower with the large number of remote students. Expenditures total \$2,710,589 is also lower than normal with decreased food purchases. However, salary expenditures are only down slightly as we have tried to maintain employment and due to the increased meal prep requirements to serve outside of the cafeteria.

b. Child Care: Revenues total \$425,689 and expenditures total \$462,020. Also impacted by the large number of remote students, participation and therefore tuition revenues are down. DSS Covid funding has helped bridge the gap until we learn what the new normal participation will be.

F. GENERAL OPERATIONS

Dr. John Bryant congratulated Public Information Officer, Mrs. Molly McGowan Gorsuch on receiving 10 awards from the NC School Public Relations Association. Dr. Bryant stated that Molly does an amazing job and she is a

tremendous asset to the system. Mr. Craven echoed his sentiments and added that Molly always runs with anything we ask of her and she does an amazing job. Dr. Bryant highlighted several upcoming events for February and March. He invited everyone to join virtually on February 12th at 10:30 am as Dr. Jan King will be honored by NCASCD with the Frances Jones Trailblazer Award. Dr. Bryant also mentioned: February 18, Dr. Jan King's virtual retirement reception; March 23-25, Kindergarten Registration and the next board meeting will be March 8, 2021, at 4:00pm.

ADJOURNMENT

There being no further business, Mrs. Kathy Revis moved that the meeting be adjourned. Seconded by Mr. Jay Egolf. *(Unanimously approved at 6:43pm.)*

Minutes approved: March 8, 2021