Henderson County Board of Public Education

MINUTES September 8, 2020

The Henderson County Board of Public Education met in a regular meeting on Tuesday, September 8, 2020, beginning at 4:00 pm, at 414 4th Avenue West, Hendersonville, NC.

Due to the COVID-19-19 Pandemic, the September 8, 2020 regular business meeting was held in accordance with approved, safety thresholds for public gatherings established by local health officials and Governor Roy Cooper. Capacity for the public/staff to attend was capped at no more than 25 persons. The Board received public comment via email prior to the meeting. The meeting was accessible to the public via a live stream link on the HCPS YouTube channel, *http://tiny.cc/HCPSlive*

Board Members Present: Blair Craven, Chairperson; Rick Wood, Vice Chairperson; Michael Absher, Dot

Case, Mary Louise Corn, Jay Egolf and Amy Lynn Holt.

Administrative Staff Present: Bo Caldwell, Ed.S. Superintendent; John Bryant, Ed.D., Associate

Superintendent, Administrative Services; Jan King, Ed.D., Assistant Superintendent, Curriculum & Instruction; Scott Rhodes, Chief Human Resources Officer; Rick Fender, Chief Technology Officer; Bernie Sochia, Chief

Finance Officer.

Attorney Present: Mr. Chris Campbell
Board Clerk: Mrs. Kathy R. Johnson

CALL TO ORDER

Board Chairman, Mr. Blair Craven called the meeting to order at 4:04 pm. Mr. Blair Craven led all those in attendance in the pledge of allegiance.

AGENDA APPROVAL

Mr. Blair Craven acknowledged receipt of the meeting agenda and called for a motion for its approval. Mr. Michael Absher moved that the agenda be approved as presented, seconded by Mrs. Amy Lynn Holt. (Unanimously approved.)

SUPERINTENDENT ANNOUNCEMENT

Mr. Blair Craven stated the most important job of the Henderson County Board of Public Education is to hire the leader of our school system. Mr. Craven said the School Board has a recommendation for the next Superintendent and asked Vice-Chair, Mr. Rick Wood to make the motion.

Mr. Rick Wood stated it is his pleasure to move that we elect Dr. John M. Bryant as our Superintendent of the Henderson County Public Schools as of December 1, 2020. Mrs. Amy Lynn Holt seconded the motion.

Mr. Craven asked for Board comments. Mr. Jay Egolf stated that over his two years on the School Board he has been thoroughly impressed with Dr. Bryant and thinks this is great move. Mr. Michael Absher agreed that hiring a new superintendent is exciting and he is pleased to continue to work with Dr. Bryant. Mrs. Amy Lynn Holt added she is thrilled to have Dr. Bryant follow in Mr. Caldwell's footsteps as Superintendent. Ms. Dot Case feels Dr. Bryant is hard-working and well known in the community and she has been very impressed with his follow-through on requests. Mrs. Mary Louise Corn stated that it is an honor to be able to hire one fantastic superintendent after another fantastic superintendent and to be able to do it in-house. She feels Dr. Bryant's experience throughout Henderson County Schools will be extremely beneficial in his new position. Mr. Rick Wood is honored to be a member of the Board to hire Dr. Bryant. Mr. Wood is pleased that we are able to train good people and hire from within our system and feels that Dr. Bryant's experience as a teacher, administrator, Human Resources Director, and Associate Superintendent in Henderson County Schools will be an asset as he takes on his new role. Mr. Craven echoed the sentiments of other Board members and added that he is excited to see Dr. Bryant's vision for our school system as we move forward and it is his honor to be able to hire the next Superintendent for Henderson County Schools.

Mr. Craven asked for a roll call vote in approval of the motion on the floor. Mr. Jay Egolf, Yes; Mr. Michael Absher, Yes; Ms. Dot Case, Yes; Mrs. Mary Louise Corn, Yes; Mr. Blair Craven, Yes.

Dr. John M. Bryant was unanimously elected the next Superintendent of the Henderson County Public Schools

effective December 1, 2020.

Dr. John Bryant introduced his wife Lisa as she joined him for his remarks. Dr. Bryant gave thanks for Lisa and her support. Dr. Bryant said that Mr. Bo Caldwell and Mr. David Jones were his mentors who raised him up as a school leader and he is grateful for their leadership. Dr. Bryant said he and Lisa are invested in the Henderson County community and he is *beyond honored to serve as our next Superintendent*.

BOARD CHAIRMAN'S OBSERVATIONS

Mr. Blair Craven had no comments at this time.

BOARD MEMBER'S OBSERVATIONS

Mrs. Amy Lynn Holt stated that she has read all email and texts that have been sent to her regarding the Return to Learn options and acknowledged how difficult this decision is for everyone involved.

Ms. Dot Case and Mr. Jay Egolf thanked our teachers for their tireless work on Plan C and feel they are doing a tremendous job implementing the plan.

PUBLIC COMMENT

Seventy-five Public Comment email submissions were received prior to the Board meeting. Of those submitted, 47 were in favor of moving to Plan B, a hybrid model of instruction; 22 were in favor of staying under our current Plan C, a fully remote learning model; and 6 other comments were submitted posing logistical questions and considerations for moving to a hybrid model for our students and teachers. A complete list of people who submitted comments will be added to the Board Book for reference.

CONSENT AGENDA

- A. Meeting Schedule
 - 1. HCBPE Regular Business Meeting [Tuesday, October 13, 2020, 4:00 p.m., (Closed Session at 3:00 p.m.) (Boardroom)]
- B. Minutes August 10, 2020 (Regular Business Meeting)
- C. Duke Energy Carolinas Easement (as presented in closed session)
- D. Personnel (as presented in closed session)
- E. Student Acceptances/Releases (as presented in closed session)
- F. Budget Amendment (as presented in closed session)

Mrs. Amy Lynn Holt made a motion to approve the Consent Agenda as presented in Closed Session. Mrs. Mary Louise Corn seconded the motion. (*Unanimously approved*.)

BOARD / SUPERINTENDENT'S REPORTS

A. Equity Focus Group Report – (Superintendent Bo Caldwell)

Mr. Bo Caldwell stated the second meeting of the focus group reaffirmed that we are here for the children and focused on the best ways to reach our students. The group discussed the logistics of how best to address relevant topics, who might be the best leader for the discussions and when we might be able to meet face to face with our children. Mr. Caldwell plans to meet directly with children in small groups when COVID-19 restrictions allow. Mr. Craven supported this and agreed it's good to focus in that direction. Mr. Rick Wood believes this is a worthwhile task and would like to see our current students return as teachers in Henderson County one day.

B. Construction Update – (Dr. John Bryant, Associate Superintendent Administrative Services)

Dr. Bryant presented the construction update stating that the Edneyville Elementary School project is now totally complete. He said the Hendersonville High School project is moving along nicely and shared updated photos from across the construction site. Dr. Bryant stated the brick and mortar repair on the Stillwell building is ongoing and the scaffolding should be removed from this portion of the repairs no later than September 25, 2020. He also shared updates on the construction progress to the Gym, Auxiliary Gym, Band and Chorus areas.

Dr. Bryant shared that the HVAC replacement projects at Rugby and Flat Rock Middle Schools are ongoing and the original date of completion is March 2021. He added that all paving projects that were underway during the summer months have been completed at West Henderson, East Henderson, Rugby Middle and Flat Rock Middle schools.

Dr. Bryant said the gym roof replacement project at Flat Rock Middle School is scheduled to begin on September 10, 2020 with the anticipated completion date of October 2, 2020. The gym roof replacement project at Rugby Middle school began on September 2, 2020 and should be completed by September 25, 2020. Dr. Bryant added that the replacement activity bus ordered should be delivered in February 2021.

C. Financial Statements – (Mr. Bernie Sochia, Chief Finance Officer)

Mr. Bernie Sochia stated that the attached financial statement presents the following: Results of operations of the Local Current Expense and Other Restricted Funds for the 2020-21 fiscal year as of August 31, 2020: Revenues total \$5,865,403 and expenditures total \$3,446,560.

D. GENERAL OPERATIONS

Superintendent Bo Caldwell applauded the Board of Education for their dedication to the school improvement projects they have supported throughout the county. Mr. Caldwell urged the Board to continue the positive relationship with the Henderson County Commissioners as they take on new construction projects that will benefit our students.

OLD BUSINESS

None

NEW BUSINESS

A. APPROVAL – NORTH CAROLINA LOTTERY APPLICATION – (Mr. Bernie Sochia)

The attached Public School Building Capital Fund/N. C. Education Lottery Application is to request funds currently available (\$515,722.82) to pay debt service on the 2008 Installment Financing Contract debt issue for the Hillandale and Mills River Elementary School construction projects. All funds received from the N.C. Education Lottery are currently being used for debt service on these school building projects.

Mrs. Mary Louise Corn made a motion to approve the North Carolina Lottery Application as presented. Mr. Michael Absher seconded. (*Unanimously approved.*)

B. RETURN TO LEARN DISCUSSION – (Superintendent Bo Caldwell and the Leadership Team)

Superintendent Bo Caldwell introduced Henderson County Health Department Director, Mr. Steve Smith and invited him to join the discussion. Mr. Caldwell applauded our partnership with the Henderson County Health Department and reminded the Board of the *think tank* containing the Chief Medical Officers from both hospitals, the CEO from Blue Ridge Health, the Henderson County Medical Director and the Director of the Henderson County Health Department, Mr. Steve Smith. The group of medical professionals has monitored the average daily COVID-19 numbers and discussed the data for Henderson County. The Henderson County COVID-19 number on July 13 was 27.7 per100,000 avg. daily cases; as of September 8, the Henderson County number was 6.8 per 100,000 avg. daily cases. The group recommended, if COVID-19 average daily numbers were to drop between 7.5 – 10 per 100,000 avg. daily cases, we would be at a place where students could return to face to face instruction. COVID-19 numbers were 5.2 on September 3 and 6.8 on September 8, 2020.

Mr. Caldwell asked Mr. Smith if he feels we are at a place where students could return to learn face to face? Mr. Smith replied, Yes. Mr. Smith commended the BOPE for their deliberate, extensive process to define the metrics which helped us get to this place. Mr. Smith feels the Board of Education is in a very solid position to proceed with any form of Plan B and sending students back to class.

Mr. Craven restated the numbers and confirmed Mr. Smith's recommendation for our students to return to class. Mr. Smith stated the group is comfortable recommending kids return back to school.

Mrs. Amy Lynn Holt asked if there is a number, possibly 10-12 avg. daily cases, that would prompt our schools to close?

Mr. Smith said a decision like that would be made in conjunction with the Superintendent but 10 avg. daily cases per 100,000, would not close schools automatically, however it would open the door to transition to see what is happening inside the schools. Ten cases would prompt him to investigate what is causing the increase and where the cases are occurring. Mr. Caldwell added, that we may have to close an individual school if a cluster occurs.

Mr. Craven asked how quickly lab test results are coming in now? Mr. Smith said some Rapid / Point of Care tests are returning same day results but in most commercial labs, results are coming back within 2-4 days. Mr. Smith said a possible rise in cases from Labor Day activities would probably be seen in a week's time if that happened. He feels making projections is out the door and he emphasized the community must stay vigilant and continue to follow the precautions that have gotten us to where we are today.

Mr. Craven asked about enclosed spaces and potential spread? Mr. Smith stated that in many cases, kids will be safer in schools than they might be in a home or a community setting. He said that the protocols schools have in place are much stricter than many will see elsewhere. Mr. Smith stated that we should expect for a case to be identified but feels most cases will be community acquired cases that are brought inside the school building. The protocols in place can limit the mass transmission within the schools.

Mr. Absher asked if there is new data on student spread? Mr. Smith replied that he would put that into three buckets: 1) the degree to which school aged children are susceptible to acquiring COVID-19, 2) the degree to which they play a role in transmission and 3) to what degree do they experience symptoms, average less or worse than others? Mr. Smith said there are competing perspectives with regards to susceptibility and transmission but there is conformance across the board that school age children, in general, experience very minimal symptoms and that is reassuring.

Mrs. Holt asked if there were still no cases in Henderson County Schools childcare? Dr. Bryant said, correct. Mr. Smith stated that the cases occurring in daycares across the county have been community acquired, primarily in staff. He feels the overall case management across the county has been reasonably managed.

Mr. Craven asked how parents and students will be notified if there is a positive test at their school? Mr. Smith feels the Henderson County Health Department has a well-established process that has been developed over the years while dealing with other community outbreaks. Using County and school nurses, identifying contacts, having a structured tier communication system to the classroom participants in question, providing information to the entire school at large, and providing grounding, reassuring information from his department will be their process. Mr. Smith believes his group has the process locked-in and is confident in their process. Mr. Caldwell added that parents at any school affected will receive notification via the SwiftK12 system and Health Department officials will follow up with individuals as needed. Mr. Smith is in contact with the Health Department Directors from surrounding counties and information will be shared across counties via the directors as needed.

Mr. Rick Wood asked, what is the recommendation surrounding masks? Mr. Smith replied, the Toolkit spells out those expectations and stated (Governor Roy Cooper's) Phase 2.5 states that children age 5 and up, along with adults, are required to wear face coverings. Mr. Smith clarified that teachers should wear a face covering along with a shield if they prefer to wear a shield in class. Mr. Smith said that clearly a shield is not as effective as a face covering to prevent transmission. Mr. Absher asked if a face covering is required in addition to just wearing a shield for students and staff? Mr. Smith stated that a face covering should be worn in addition to a shield. Mr. Caldwell said that some modifications will be allowed on a case by case basis for Exceptional Children and those cases will be handled by EC Director, Mrs. Jennifer Shelton.

Mr. Jay Egolf asked if K-5 students in Henderson County Child Care locations will now be required to wear face coverings? Dr. Bryant replied yes, due to the change in procedures from the state.

Ms. Case asked about school nurses and isolation rooms. Mr. Smith replied that all 18 previously assigned school nurses will return to the schools when students come back on campus. He added, an *isolation* or *privacy room* will be established at each school. Mr. Smith stated it should be a low traffic, well-controlled space, easy to sanitize and a place where students can be staged for a short amount of time. Mr. Caldwell stated that trained school staff members will monitor the room and follow the protocols in place when dealing with students.

Ms. Case asked about protocols if a student has a fever. Mr. Caldwell stated that just as any other time, if a child has a temperature, his guardian will be notified and they will stay isolated until they are picked up from school. Mr. Caldwell stated there are too many 'what-ifs' that 'could' happen. He said as a system, we will communicate

with parents and guardians within the school as cases arise. The Health Department will follow up with further notifications that need to be made.

Mr. Caldwell stated that all employees and students will have their temperature taken at the beginning of each day. Mr. Caldwell added that kids can have a fever for various reasons and we will follow protocols in place to handle each case as it comes. Mrs. Mary Louise Corn stated that our teachers and staff are used to dealing with students who get sick within a school day and how to handle parent notifications. Mrs. Corn feels we need to trust them to do their job. Mr. Caldwell emphasized that any student or adult who does not feel well should stay at home, especially this year. Mr. Caldwell stated we need parents to keep their child at home if they don't feel well.

Mr. Absher asked when temperatures will be taken for bus riders? Mr. Caldwell stated that bus drivers have too many responsibilities to take a kid's temperature as they board the bus; also, we do not have enough staff to ride the busses to take temperatures. Mr. Caldwell said that students will be required to wear a face covering in order to board the bus, they will sit as socially distanced as possible and they will have their temperatures taken before they enter the school building. Any student with a temperature, will go to the privacy room and wait to be picked up or taken home.

Mr. Craven asked if there was anything else the Board needed to know in regards to opening our schools safely? Mr. Smith stated that he is very comfortable with the plan moving forward and he feels we are in good place for moving forward. Mr. Smith left the meeting.

Superintendent Bo Caldwell, Dr. John Bryant and Dr. Jan King presented the following recommendation which would allow students to return to face to face learning. The plan recommends moving from Plan C, a fully remote learning platform, to Plan B, a hybrid instruction model. The following is an outline of the proposal provided by Mrs. Molly McGowan Gorsuch, Public Information Officer, Henderson County Public Schools.

PLAN B

The Schedule & Instructional Day

To meet physical distancing requirements, the "Return to Learn" Plan B will incorporate face-to-face instruction days and remote learning days at home, on an "A Day / B Day" schedule for grades 3-12.

- Students in PreK-Grade 2, and eligible Intensive Intervention students will attend class on campus in-person every day, beginning Monday, September 21. The instructional day will consist of traditional in-person learning from 8 a.m. to 3 p.m.
- Students in Grades 3-12 will be split into Group A and Group B based on last name, with flexibility provided for households. Each group will alternate meeting on campus for in-person learning two days each week, and access remote learning the other three days each week. Group A will attend in person on Mondays and Thursdays and Group B will attend in person on Tuesdays and Fridays; Wednesday will be remote learning days for all students in Grades 3-12.

For Grades 3-12, live and remote instruction will continue to be provided from 8 a.m. to 12 p.m. every day except Wednesdays, which is remote only from 8 a.m. to 12 p.m. for all students. Students scheduled to be on campus for instruction will remain in school after 12 p.m. for lunch and small group instruction, as well as opportunities for social interaction and Social-Emotional Learning through the end of the traditional school day.

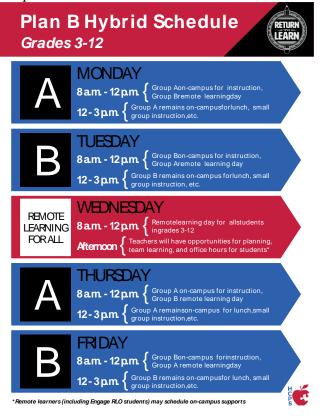
— For fully remote learners through Engage RLO, remote instruction will continue to be provided from 8 a.m. to 12 p.m. every day. The Engage Remote Learning Option (RLO) will be a concurrent model, allowing remote learners to interact with HCPS teachers and peers. Families can still commit to a fully virtual first semester by registering for Engage RLO through the <u>HCPS Enrollment Portal</u> linked at <u>www.HCPSNC.org</u>.

The Calendars

To help students and families keep track of their on-campus days and remote learning days, the district Google Calendar linked on the district and individual school websites has been updated to indicate "A Days" and "B Days." Additionally, helpful graphic reminders of the weekly schedule will be shared by the district for families to reference.

This hybrid model has been approved through at least October 30, 2020, and includes changes to the 2020-21 school calendar regarding Oct. 16 and 19. Friday, Oct. 16 will now be a full day (for Group B) instead of an early

dismissal day, and Monday, Oct. 19 is now an Optional Teacher Workday. Plans for the calendar beyond October 2020 will be evaluated and refined as the school year progresses, in response to the state of the COVID-19 pandemic in our community, and public health recommendations.



Staggered Start Dates

Students participating in Plan B will return to campus on staggered "start dates," based on grade level and grouping.

September 21: all PreK-Grade 2 and eligible Intensive Intervention students start on-campus

September 24: rotation of Grade 3-5 students in Groups A/B

- Grade 3-5 students in Group A start on-campus September 24
- Grade 3-5 students in Group B start on-campus September 25

September 28: rotation of Grade 6-12 students in Groups A/B

- Grade 6-12 students in Group A start on-campus September 28
- Grade 6-12 students in Group B start on-campus September 29

Individual schools will be contacting families during the week of September 14 to confirm their children's schedules in Group A or Group B.

Child Care Services

Face coverings will now be required for children 5 years and older in HCPS Child Care facilities, per updated guidance on Sept. 4 from NCDHHS Division of Child Development and Early Education.

Under Plan C (through September 18), HCPS is offering its all-day Child Care Services at Fletcher, Hendersonville, Mills River, and Sugarloaf elementary schools to the public as spaces are available. As of Thursday, Sept. 10, there are 8 spaces for 4th-5th grade students across all locations.

Under Plan B (beginning September 21), PSAM and PSPM child care services through HCPS will be offered at each elementary school site for students on days they are scheduled to be on campus for instruction, based on their grouping. PSPLUS services will be offered at designated school sites on Optional Teacher Workdays and Required Teacher Workdays.

Child Nutrition Services

The U.S. Department of Agriculture has extended the Summer Food Service Program through Dec. 31, allowing HCPS to serve breakfast and lunch meals to all students at no charge through December 31, 2020.

This means ALL children ages 2-18, regardless of "Paid," "Reduced" or "Free" status, will now be able to receive meals from the HCPS Child Nutrition Department at no cost through the end of the calendar year – just like in the summer months! Under Plan B, Grab-and-Go meal pickup options will continue at designated school sites. Additionally, take-home meals will be available for in-person students to take home with them for their following remote learning day.

Meals On the Bus

Under Plan C, "Meals On the Bus" routes will run through Friday, Sept. 18, 2020. Under Plan B, "Meals On the Bus" routes will not continue, since buses will be used for transporting students daily. Grab-and-Go meal pickup options will continue at designated school sites. Current grab-and-go pickup locations are listed in the "Child Nutrition Services on Plan C" Google Document on the Henderson County website.

Superintendent Bo Caldwell closed the presentation by stating that Plan B requires face coverings and daily temperature screenings for all K-12 students, staff, and visitors; enhanced cleaning protocols; and other safety measures. If approved, Henderson County Public Schools will transition to the "Return to Learn" Plan B model – a blend of in-person and remote learning – with a staggered entry for different grade levels, beginning on September 21, 2020. "We know that any face-to-face instruction creates connected learning environments among students and their teachers," said Superintendent Bo Caldwell. "And even with increased social distancing measures and different schedules, being together again with their peers and teachers will support our children's socio-emotional needs."

Board members asked questions and shared their concerns with the proposed plan throughout the presentation.

Mr. Craven asked Mr. Caldwell if he feels that he can implement Plan B? Mr. Caldwell replied, sure. Mr. Caldwell feels our health numbers are good right now and educationally, this is the best plan his research has produced. Plan B will give every child access to their teachers every day and not just have kids doing busy work. Mr. Caldwell feels that Plan B is hard and it will be very difficult on our teachers but he reiterated that his Leadership Team hasn't found a better option. Mr. Caldwell knows there will be issues and he suggests that when those issues arise, we don't panic, we don't automatically assume the worst and close our schools. Mr. Caldwell stated that we will work through the problems together and we will get through this. When he considered retiring, it was Mr. Caldwell's desire was to remain with the school system through this pandemic and until the children were back in school. He has presented that plan for Board approval.

After Board discussion, Mr. Blair Craven opened the floor for a motion.

Board attorney Mr. Chris Campbell advised the Board that the motion should specify that 1) Administration would have the ability to move a school to a temporary remote learning only environment because of circumstances beyond their control, and only the Board of Education could move the entire district to a different plan, and 2) the Board would delegate the authority to the Administration to implement Plan B consistent with the State and Federal guidelines. It would be left up to the Administration to initiate changes as needed.

Mrs. Amy Lynn Holt made a motion that the Henderson County Board of Education approve the Return to Learn Plan B and give district Administrators the ability to implement the Plan B as they see fit, as presented. Mrs. Mary Louise Corn seconded.

Mr. Rick Wood called for discussion. Mr. Craven opened the floor for discussion.

Mr. Wood said he stands by his vote in July to move to Plan C but he feels the health situation has changed for the better now, and the details of the proposed plan are different. He feels comfortable voting for Plan B as presented. Mr. Wood is confident that our teachers will make the plan work and feels administrators should seek teacher input as Plan B is implemented further.

Mr. Craven agreed with Mr. Wood noting the overall numbers in Henderson County have decreased since the July meeting. On July 13, COVID-19 numbers were at 27.7 avg. daily cases per 100,000 people. Those numbers have decreased to 6.8 avg. daily cases per 100,000 people. Mr. Craven said this decrease makes him feel more comfortable about sending our kids back to school.

Mr. Michael Absher is concerned that no teacher input was given during the formation of Plan B. He feels teachers have fears and concerns about returning to in-school, face to face instruction. Mr. Absher asked administrators to seek feedback from our teachers on Plan B and also asked administrators to take care of our teachers. He wants teachers to be involved in the decision making process.

Mrs. Amy Lynn Holt stated that our teachers are essential workers and they will have to be involved in day to day instruction. She believes that our Leadership Team has always supported our teachers and they will continue to support them through the implementation of Plan B. Mrs. Holt feels parents should have a choice of Plan B or Plan C. She believes even though this plan is not perfect and will be extremely hard to implement, our teachers will step up and continue to provide excellent instruction under Plan B.

Ms. Case is uncomfortable with all of grades 6-12 returning on September 28 and feels a staggered return for those grade levels would be best. Ms. Case agrees that teachers feel they had no input in the development of Plan B and she added, *teachers want to be heard*.

Mr. Jay Egolf thanked our teachers for all they are doing. He feels we are going through an educational revolution at this time as we implement virtual learning and hybrid instruction. He feels Plan B gives parents a choice in their child's education. He is excited that we have the quality people in place to make lemonade out of lemons and believes our school district will get through and will continue to improve. Mr. Egolf feels we will be a stronger system after this situation passes.

Mr. Craven asked for a roll call vote on the motion on the floor:

Mr. Egolf, Yes; Absher, Yes; Case, Yes; Wood, Yes; Corn, Yes; Holt, Yes; Craven, Yes.

The Henderson County Board of Public Education unanimously approved the motion to move our system to the Return to Learn, Plan B as presented.

ADJOURNMENT

There being no further business, Mrs. Amy Lynn Holt moved that the meeting be adjourned. Seconded by Mr. Michael Absher. (*Unanimously approved at 7:13 pm.*)

Minutes approved: October 13, 2020