

Henderson County Board of Public Education
MINUTES
September 9, 2019

The Henderson County Board of Public Education met in a regular business meeting on September 9, 2019 in the Boardroom of the Administrative Offices located at 414 Fourth Avenue West, Hendersonville, N. C.

Board Members Present:	Amy Lynn Holt, Chairperson; Mary Louise Corn, Vice Chairperson; Michael Absher, Dot Case, Blair Craven, Jay Egolf and Rick Wood.
Administrative Staff Present:	Bo Caldwell, Ed.S. Superintendent; John Bryant, Ed.D., Associate Superintendent, Administrative Services; Jan King, Ed.D., Assistant Superintendent, Curriculum & Instruction; Rick Fender, Chief Technology Officer; Scott Rhodes, Chief Human Resources Officer; Bernie Sochia, Chief Finance Officer.
Attorney Present:	Cynthia Lopez

CALL TO ORDER – PLEDGE OF ALLEGIANCE

Chairperson Amy Lynn Holt called the meeting to order at 6:35 p.m. and requested that everyone present stand as the East Henderson High School Air Force Junior ROTC honor guard posted the colors. Mrs. Holt led those in attendance in the pledge of allegiance to the American Flag. The AFJROTC unit is under the direction of Master Sergeant Michael Jenson and Lieutenant Colonel James Cowan.

AGENDA APPROVAL

Mrs. Mary Louise Corn moved that the agenda be approved as presented, seconded by Mr. Blair Craven.

(Unanimously approved.)

RECOGNITIONS

Dr. Jan King presented Rachel Somerville, 1st grade dual language teacher at Bruce Drysdale Elementary, who has been selected as Henderson County Public Schools' nominee for the NCCAT Beginning Teacher of the Year Award. New in 2019, the "Beginning Teacher of the Year" process was developed by the North Carolina Center for the Advancement of Teaching to honor beginning teachers and to retain educators who show promise as excellent education leaders in North Carolina public schools.

Mr. Matt Gruebmeier presented Evelyn Alcorn for recognition. Evelyn Alarcon joined the HCPS Family mid-year last year as the district's ESL Family Liaison, serving non-English speaking families through the ESL Family Center. She serves an important role in improving the equity of communication between HCPS and families, teaching others to implement intentional strategies to communicate in a more effective way with our families whose home language isn't English.

PROGRAM HIGHLIGHT

Mrs. Molly McGowan Gorsuch, Public Information Officer for Henderson County Schools, presented information on the media presence of the system, #School PR in HCPS. She stated the we have a great presence in the print/online, television and radio outlets in our area and across the region. Since 2015-2016 we have tripled the number of Western North Carolina/Upstate South Carolina media outlets regularly covering HCPS news. Mrs. McGowan Gorsuch stated that she has spearheaded an increase in ad campaigns promoting our students, staff and schools. Some of the campaigns she has worked on include: Kindergarten Registration ads; Lightning: Teacher of the Year ad; AdCart: "SmartShopper" campaign; HomeTown Welcome" direct mailers; WHKP: Apple Festival & Christmas Publications; WTZQ: "Word of the Day" Sponsorship; HCPS Halftime Report and several others. She added that the marketing of Henderson County Public Schools throughout the community has become a main focus in her office with emphasis on communications equity with Spanish speaking students and parents. In reference to social media, she stated there has been an 836% increase in Facebook followers and post engagements since 2015. We currently have 3,922 Twitter followers. The Instagram page was established in February 2017 and currently has 1,544 followers. Mrs. McGowan Gorsuch closed by stating she has been involved in training social media teams at each school and will continue to follow up with them throughout the year. Board members joined in congratulating Mrs. McGowan Gorsuch on the programs she is advancing and thanked her for the wonderful job she is doing. Dr. John Bryant added that Mrs. McGowan Gorsuch is well respected throughout our community and

by her peers. She has been nominated by the North Carolina Schools Public Relations Association for the National School Public Relations 35 and under Cohort Distinction.

BOARD CHAIR OBSERVATIONS

None

BOARD MEMBER OBSERVATIONS

Mr. Rick Wood stated that Molly (McGowan Gorsuch) is doing a great job getting out the positive message regarding our schools. He also thanked Andrew Mundhenk from BlueRidgeNow.com for the fair and complete coverage he continues to provide as he covers school events.

Mr. Michael Absher congratulated our county football teams for a great start to the new season and is glad to see the extra School Resource Officer presence at the games.

PUBLIC COMMENT

None

CONSENT AGENDA

Mrs. Amy Lynn Holt cited the Board's receipt of the Consent Agenda presented for approval upon recommendation of the Superintendent. Prior to the meeting, Board members received documentation relative to the Consent Agenda as follows:

- A. Meeting Schedule
 - 1. HCBPE School Visit [Wednesday, October 9, 2019, 12:00 p.m., (*Flat Rock Middle*)]
 - 2. HCBPE Regular Business Meeting [Tuesday, October 15, 2019, 6:30 p.m., (*Boardroom*)]
- B. Minutes
 - 1. August 7, 2019 (*Administrator Visit, Blue Ridge Community College*)
 - 2. August 12, 2019 (*Regular Business Meeting*)
- C. Personnel (*as presented in closed session*)
- D. Student Acceptances/Releases (*as presented in closed session*)
- E. Proclamation of September as Attendance Awareness Month

Mr. Blair Craven moved that the Consent Agenda be approved as presented. Mr. Michael Absher seconded. (*Unanimously approved.*)

Mr. Craven read the *Proclamation of September as Attendance Awareness Month* for the record. Mr. Matt Gruebmeier, Director of Student Services, addressed the Board and stated that studies show when students miss 2, 3, or 4 days in September, they have a 50/50 chance of becoming a chronic absentee (more than 10% of school days) during the school year. He added, when students miss more than 4 days, there is a greater than 80% chance of being chronically absent for the year. Mr. Gruebmeier is appreciative to the Board for proclaiming September as Attendance Awareness Month in Henderson County.

OLD BUSINESS

The following policies were presented for second reading and final approval.

- A. Approval – Policy 6000 Support Services (Second Reading) (Dr. John Bryant)
- B. Approval – Policy 6100 Goals of Student Health Services (Second Reading) (Dr. John Bryant)
- C. Approval – Policy 6110 Organization of Student Health Services (Second Reading) (Dr. John Bryant)
- D. Approval – Policy 6120 Student Health Services (Second Reading) (Dr. John Bryant)
- E. Approval – Policy 6200 Goals of School Nutrition Services (Second Reading) (Dr. John Bryant)
- F. Approval – Policy 6210 Organization of School Nutrition Services (Second Reading) (Dr. John Bryant)
- G. Approval – Policy 6225 Free and Reduced Price Meal Services (Second Reading) (Dr. John Bryant)
- H. Approval – Policy 6300 Goals of Student Transportation Services (Second Reading) (Dr. John Bryant)
- I. Approval – Policy 6306 School Bus Idling (Second Reading) (Dr. John Bryant)
- J. Approval – Policy 6310 Organization of Student Transportation Services (Second Reading) (Dr. John Bryant)
- K. Approval – Policy 6315 Drivers (Second Reading) (Dr. John Bryant)
- L. Approval – Policy 6320 Use of Student Transportation Services (Second Reading) (Dr. John Bryant)
- M. Approval – Policy 6321 Bus Routes (Second Reading) (Dr. John Bryant)
- N. Approval – Policy 6322 Student Assignment to Buses (Second Reading) (Dr. John Bryant)
- O. Approval – Policy 6325 Parking Areas for Students (Second Reading) (Dr. John Bryant)

P. Approval – Policy 6330 Insurance for Student Transportation Services (Second Reading) (Dr. John Bryant)
Mr. Blair Craven made a motion to approve Policies 6000-6330, as presented for second reading. Mr. Rick Wood seconded. (*Unanimously approved.*)

NEW BUSINESS

The following policies were presented for first reading (suggested edits are listed):

- A. Approval – Policy 6400 Goals of the Purchasing Function (First Reading) (Dr. John Bryant)
- B. Approval – Policy 6402 Participation by Historically Underutilized Businesses (First Reading) (Dr. John Bryant) *Add 10% as the verifiable percentage goals for participation in the school system's contracts by women and minority-owned businesses.*
- C. Approval – Policy 6410 Organization of the Purchasing Function (First Reading) (Dr. John Bryant)
- D. Approval – Policy 6420 Contracts with the Board (First Reading) (Dr. John Bryant)
- E. Approval – Policy 6421 Pre-Audit Certification (First Reading) (Dr. John Bryant)
- F. Approval – Policy 6425 Continuing Contracts (First Reading) (Dr. John Bryant)
- G. Approval – Policy 6430 Purchasing Requirements for Equipment, Materials, and Supplies (First Reading) (Dr. John Bryant)
- H. Approval – Policy 6442 Vendor Lists (First Reading) (Dr. John Bryant)
- I. Approval – Policy 6450 Purchase of Services (First Reading) (Dr. John Bryant)
- J. Approval – Policy 6500 Goals of Equipment, Materials, and Supplies Services (First Reading) (Dr. John Bryant)
- K. Approval – Policy 6510 Organization of Equipment, Materials, and Supplies Services (First Reading) (Dr. John Bryant)
- L. Approval – Policy 6520 Use of Equipment, Materials, and Supplies (First Reading) (Dr. John Bryant)
- M. Approval – Policy 6521 Personal Use of Equipment, Materials, and Supplies (First Reading) (Dr. John Bryant)
- N. Approval – Policy 6524 Network Security (First Reading) (Dr. John Bryant)
- O. Approval – Policy 6525 Instructional Materials Services (First Reading) (Dr. John Bryant)
- P. Approval – Policy 6530 Resource Conservation (First Reading) (Dr. John Bryant)
- Q. Approval – Policy 6540 Hazardous Materials (First Reading) (Dr. John Bryant)
- R. Approval – Policy 6550 Vandalism (First Reading) (Dr. John Bryant)
- S. Approval – Policy 6560 Disposal of Surplus Property (First Reading) (Dr. John Bryant)

Mr. Blair Craven made a motion to approve policies 6400 through 6560 as presented for first reading with the suggested edit. Mr. Michael Absher seconded. (*Unanimously approved.*) Additionally, in order to create consistency, revisions were proposed to Policies 9120/9030, establishing matching fiscal thresholds for superintendent authority. Dr. Bryant will bring these policies to the Board in October 2019 for review.

T. Discussion of Policy 3460 – Graduation Projects (Dr. John Bryant)

Current Board Policy 3460 includes completion of a graduation project as a local requirement (Section C) for graduation. Given that Senate Bill 621 was recently signed by the Governor and will impact current practice, the Board was asked to consider their position on the local graduation requirement. Superintendent Bo Caldwell opened the discussion by stating it is a local board decision to continue the projects or not. He added that the board could leave as is, amend to change or do away with them all together. He stated that time is of essence since we have students who need to know if they need to proceed with their work or not.

Mrs. Mary Louise Corn asked for clarification on the *Standards of Quality of Graduation Projects* established by the State Board of Education. Dr. Jan King explained that the standards define the parts of the project and how it should be implemented: a handbook, a research paper, a juried presentation to a panel, research product, a portfolio as defined by school, topic by the students choosing, structures within the school to help the student complete the project. Board attorney, Cynthia Lopez, reminded the board of the newly passed legislation Senate Bill 621: Part IV *SECTION 4.(b) G.S. 115C-47 is amended by adding a new subdivision to read: "(54a) To ensure funding for graduation projects. – A local board of education shall not require a high school graduation project as a condition of graduation from high school unless the board provides from local funds a method of reimbursement of up to seventy-five dollars (\$75.00) for expenses related to the high school graduation project for any student identified*

as an economically disadvantaged student." Mr. Rick Wood asked which students qualified as economically disadvantaged students. The responses varied and are not factored on free and reduced lunch recipients alone. Mr. Absher stated that it could include our migrant and other student populations as well.

The discussion continued with board members sharing their views on the graduation projects. Ms. Dot Case stated that she is not in favor of the graduation project because she thinks the time requirement is too high, transportation to the mentorship is a burden for students, there is no equity between the schools on how the project is handled, and she sees it as forcing a student to meet a requirement that is too involved and stressful. She also feels that students who have jobs struggle with the amount of time required to complete the project.

Mrs. Corn stated that she is in favor of keeping the graduation project. Mrs. Corn said that her experiences as a judge over many years were very positive. She feels the project challenges students to go outside their comfort zone and have a chance to shine. Mrs. Corn also feels it is no different than any other assignment in regards to time management and stressed that this assignment is the most real-world requirement presented to students during high school. She added that students are learning real-world skills during their project that will benefit them long after graduation. She feels the mentorship and new reimbursement requirement should not be defining factors in keeping or doing away with the requirement.

Mr. Jay Egolf stated that he had spoken to several principals to get a better understanding of the process. He feels they are split on who believes the project is beneficial and who doesn't. Mr. Egolf suggested keeping the project but calling it something else and letting the principal of each school decide how it will be implemented. Mr. Egolf stated that the principals know their students and staff best and they should be allowed the flexibility to proceed as they see fit. He is concerned that students and parents are forced to spend money that might cause a hardship for them.

Mr. Michael Absher stated that the project is a hardship for homeless and disadvantaged students. He disagrees that it should be a requirement for graduation because it causes more stress for the students in their senior year. He feels that school principals should decide how the project should be implemented. He shared that as a homeless student, his senior year was extremely stressful and the graduation project was a source of a lot of that stress. He feels it was not a meaningful experience for him and thanked Mr. Gruebmeier and the teachers at East Henderson for helping him meet the requirement. He is concerned over the lack of family support for many students and whether some families have the available finances needed to complete the project. He added that some students he spoke with stated that the mentor hours were not beneficial to them at all but he feels the research paper is worthwhile and that component should remain in the curriculum.

Mr. Rick Wood stated that he came into the discussion with an open mind and was very interested in all of the board members' point of view. He added that his personal experience with graduation projects at West Henderson High School was positive but acknowledged that others have not had the same experience. He feels it is the job of the School Board to make the best decision for the entire county and not just go with what the State mandates. He questioned how the reimbursement requirement would be implemented in the schools if the projects continued. He agrees that transportation to meet mentors could be an issue for students. He suggested that students could still do community service projects even if the graduation projects went away.

Mrs. Amy Lynn Holt said that she had spoken to some high school principals and she feels that West Henderson High school would likely keep the graduation project because it is a big part of the school culture. She feels that if we keep the project, school principals should work with the students to minimize the cost and they should provide more guidance on its implementation. Mrs. Holt's son told her that the project was a huge stress on his senior year and didn't make a difference in his life. He added, more real-life skills courses would have benefited him more. She feels that principals could possibly waive portions of the project on a case-by-case basis.

Mr. Blair Craven questioned if the project actually worked as a whole? Dr. King said the answer varies by the person asked and their positive or negative experience with it. He asked if the transportation costs were the main barrier to success? Board members replied they feel it is the cost of supplies needed to complete the project and the time requirements. Mr. Craven stated that he agrees 100 % with Mrs. Corn to keep the graduation project and he feels this is an opportunity for students to excel. He added that if we lower our expectations, are we best serving our students?

Superintendent Caldwell believes that by the end of the year, students should be able to pull all of the parts of the project together successfully. He added, that if the Board decides 'no' then it will be gone. We can require the research paper or presentation but that will just be a class grade. Mr. Caldwell stated that he hates the thought

of the project simply going away and as Superintendent he believes it has accomplished some great things over the years.

Mr. Craven asked members of the Leadership Team for their opinions on the graduation project.

Mr. Scott Rhodes stated that when he became the principal at East Henderson High, he was uncertain of the projects' value. He implemented schoolwide changes that resulted in their assignments aligning more closely to state standards. After that realignment, he thought the project should be continued. He stated that the Board opinions expressed during this evening's discussion regarding the purpose of the project and students needing to find something they are passionate about, is correct. He believes the 10 contact hour component of the project does not work due to inconsistencies and thinks that portion should be revamped. Mr. Rhodes believes the graduation project is worthwhile and he would like for his high school aged son to go through the process of finding a topic he is passionate about and completing the research process.

Dr. Jan King shared that she feels there is value in completing any assignment where students have to use various skills to produce a product. She added, whatever decision the board makes, our teachers will get on board and make it happen.

Dr. John Bryant echoed the idea that there is some truth in all of the opinions expressed tonight and feels we should measure the validity of this project using four criteria: Is it meaningful, Is it appropriate, Is it aligned and Does it help us to achieve the goals we have? He believes the graduation project meets this criterion and should be a part of the high school experience. He added, some other opinions would be no, it is not a meaningful experience for our students and teachers. He stated that if there are areas that need to be revamped allowing students to be more successful, we have the responsibility to address where it falls short for some people. He added that we cannot allow an assignment to fail our students and if changes need to be made on its implementation, we must make them.

Superintendent Bo Caldwell said that one recurring theme during the discussion has been stress on students. He wonders what the major stress issue is, is it the time requirement, is it writing the research paper, is it the presentation and fear of public speaking, is it completion of the portfolio or is it meeting the deadline to get it all done? He continued, if these are the barriers students face, then we need to see what can be done on our end to reduce that stress. We could remove the 10 contact hour requirement. We could change the requirement to meet 3 out of 4 components. We could change the public presentation portion. He added that we need to look at options to make this a more productive opportunity for our students and alleviate some of the stressors they encounter. He would like to find a way to keep the project requirement and reiterated that if the Board votes 'no' tonight, then it will be gone for good.

Dr. Jan King added that reviewing our current policy, it talks about aligning with the state standards. She believes the inconsistencies between the schools' implementation is due to aligning with the state standards. Those standards allow great flexibility and interpretation by each principal on how the projects are handled.

Mrs. Holt wants to keep the flexibility in the principal's hands.

Mr. Craven agreed with Mr. Rhodes that the four components are just a part of school work and added that it appears the mentor hours and cost of the project seem to be the biggest issues. He stated that he is willing to lose the mentorship part of the project if it can continue.

Mr. Absher stated if we keep the project, we will still have to establish a protocol for student reimbursement. He has concerns about the extra work on our current staff and student privacy issues surrounding the reimbursement process.

Board members echoed his concerns.

Board Attorney, Cynthia Lopez, stated that the system would need to be careful regarding the free and reduced lunch student information and the protocols would be needed to protect student privacy.

Dr. Jan King added that Buncombe County Schools is removing the graduation project from policy but the senior research paper will remain as a class assignment, not a board requirement.

Mr. Caldwell clarified that they are reducing the number of components removing the portfolio and project and keeping the research paper and presentation intact.

Mr. Wood added, that's so no money is involved for Buncombe County.

Mrs. Holt added that she likes the freedom of students being able to shine through on a project they are passionate about. She feels the principal should have the discretion to waive parts of the project as needed. She added that the 10 contact hours could be removed if that is a barrier to student success.

Mr. Rick Wood called to question.

Mrs. Holt asked for a motion from the board.

Mr. Blair Craven made a motion to keep the graduation project but make the 10 contact hours optional and to follow the rubric as defined by the state with the understanding that administration will develop procedures for complying with the law. Mrs. Mary Louise Corn seconded the motion. Mrs. Holt called for a vote:

Yea - Holt, Corn, Craven. Nay - Case, Egolf, Wood, Absher

The motion failed by a vote of 3-4.

Mr. Michael Absher made a motion to discontinue the graduation project as a requirement for graduation and give the decision back to the local schools to control it in their curriculum. Mr. Jay Egolf seconded the motion.

Mr. Holt asked if that meant the principal can decide if they want to do it or not?

Mr. Absher said yes, do away with the graduation project requirement and let the teachers and principals decide curriculum.

Mrs. Corn asked if that meant *Section C* would be totally gone?

Mr. Absher replied, yes.

Mary Louise Corn called to question.

Mrs. Holt stated, so if it's not Board policy, does that mean they can decide to do it at the school level if they want to do it?

Superintendent Caldwell replied yes, they can decide to do it as a class assignment but it will not be a requirement for graduation.

Mr. Egolf asked if this the what Buncombe County did as well?

Mr. Absher answered, looking at their policy, there is no mention of the graduation project. They are keeping it as a class assignment

Mr. Egolf asked if this motion meant the school board would have to come up with something to replace it with?

Mrs. Lopez answered that Buncombe County is not putting a requirement in policy, so it falls back on the schools and how the teachers decide to handle it.

Mr. Craven stated that Mr. Absher's motion says to get rid of it, let's vote on that.

Mrs. Holt called for a vote:

Yea- Absher, Egolf, Wood, Case. Nay – Corn, Craven, Holt.

The motion passed 4-3 to discontinue the graduation project as a requirement for graduation and give the decision back to the local schools to control it in their curriculum.

Elimination of Section C. from Policy 3460: Students must successfully complete a North Carolina Graduation Project ("NCGP"), including at least ten (10) contact hours with an approved mentor during completion of the project, as a condition of high school graduation from Henderson County Public Schools. Each high school within the school system shall follow the Standards of Quality of Graduation Projects established by the State Board of Education. The principal of each high school shall monitor the implementation of the NCGP and ensure compliance with the Standards of Quality of Graduation Projects. The superintendent shall certify compliance with those standards as prescribed by the North Carolina Department of Public Instruction.

BOARD/SUPERINTENDENT'S REPORTS

Mr. Scott Rhodes, Chief Human Resources Officer, stated that our NCDPI projected enrollment number for 2019-2020 is 13,376 students. On Day 9, we have 13,380 students in classroom seats. He added that we must be within 100 students of this projection based on our 20-day enrollment to receive full funding allotments from the state. Based on our current numbers we will meet this goal. He added, we have 955 kindergarten students in attendance as of Day 9; this number is up from around 905 last school year. We are averaging approximately 980-985 students in K-5 and have approximately 30 students less than the average in Kindergarten.

Dr. Jan King provided information for Summer School 2019:

Summer Participation 2019

Grade Span	# of students attending	# of state assessments given	# of proficient state assessments	% of proficient state assessments	# of high school credits recovered
Elementary	435	Read to Achieve tests = 64 EOGs=328	11 EOGs=135	17 EOGs=41	
Middle Schools	504	EOGs=524	129	25	
High Schools	395 (210 were for attendance make-up only)	EOCs=56	14	25	154 (not including attendance recovery)

Read to Achieve

Category	% of students
Proficiency on BOG/EOG or approved alternative reading assessment	79.5%
Exempt Students	10.4%
Retained or Retained Label	10.1%
	100%

Dr. Jan King presented the Accountability Results for 2018-2019. She stated that 19 of 23 schools met or exceeded growth targets. The schools that exceeded growth are: North Henderson High, School +13.3, Hendersonville Elementary +5.14, Early College High School +4.99, Hillandale Elementary +4.44, Flat Rock Middle +3.04, Mills River Elementary +2.49 and Edneyville Elementary +2.06. We have 3 A Schools, 11 B Schools, and 8 C Schools. In overall proficiency, (all EOGs and EOCs) we are ranked 11th in the state and 2nd in the Western North Carolina region. Our 4-Year Cohort Graduation Rate is 91.7% which ranks 3rd in North Carolina for districts having over 10,000 students.

Dr. John Bryant stated that the 4th annual United Way Day of Action held on August 16, 2019, was a great success. There were over 500 volunteers that included students, parents, staff members and community stakeholders. Dr. Bryant thinks this is a great example of how we engage students across the county and encourage involvement in our schools.

Dr. Bryant also gave an update on the Edneyville Elementary construction project. He shared that many installations are now underway meaning the project is nearing completion. Upcoming dates to be aware of are September 14-24: Kitchen Equipment installations; September 23: Begin HVAC (Air Movement); November 13: Target date for the Certificate of Occupancy; November 18-25: Furniture delivery and assembly.

Dr. Bryant shared information on the Hendersonville High School construction project. The following items were completed over summer break with no students on campus. V-Building Renovation: Temporary Cafeteria completed, CTE Business and Graphic Classrooms completed; Media Center: Temporary Classroom completed; Water Drain: Rerouting water drainage systems completed with sod installed on affected areas in front and around the school; and Installation of the transformer pad. He added that the following items are scheduled between now through January 2, 2020: Recover equipment from kitchen and band building; Relocate Band to stage; Recover and store school monuments, sun dial, and exterior furniture.

Dr. Bryant stated that the old Hillandale Elementary School is scheduled for demolition within the next 30 days.

The Upward Elementary renovation project, with Novus Architects, is scheduled as follows:

October 1, 2019-Design contract executed begin design

December 2019-Complete Construction Documents

January 6, 2020-Issue Drawings for bidding

February 6, 2020- Receive bids

March 1, 2020- Begin Construction

August 1, 2020- Substantial Completion

Mr. Bernie Sochia, Chief Finance Officer, presented the Financial Statements as of August 31, 2019. The results of operations of the Local Current Expense and Other Restricted Funds for the 2019-20 fiscal year as of August 31, 2019: Revenues total \$5,879,763 and expenditures total \$3,690,256. This is an increase of \$254,123 in revenues and a decrease of \$44,132 in expenditures from this point last year.

Superintendent Bo Caldwell acknowledged receipt of the Calendar of Activities for September and October, 2019. He stated that October 2nd is National Custodial Workers Recognition Day. Mr. Caldwell asked principals to submit the name of one custodian they feel deserves extra recognition, one name will be drawn at random and on October 2nd , Mr. Caldwell will go and do their job for the day. Mr. Caldwell mentioned that the October 15th board meeting will be on a Tuesday night due to the Education Foundation Golf Tournament on Monday the 14th of October. He asked board members to review the dates listed on the Week in Review. Mr. Caldwell will begin his Student Talks Sessions this week at Upward Elementary and East Henderson High Schools. STAC and SPAC meetings begin this month as well. He closed by saying we are in full swing and school is well underway.

There was nothing reported under General Operations.

ADJOURNMENT

There being no further business, Mr. Craven moved that the meeting be adjourned. Seconded by Mr. Wood.
(Unanimously approved at 9:32 pm.)

Minutes approved: October 15, 2019