

HENDERSON COUNTY BOARD OF PUBLIC EDUCATION

(414 Fourth Avenue West, Hendersonville, NC - Boardroom)

A G E N D A October 9, 2018

- I. Closed Session – 6:00 p.m.** –(Mrs. Amy Lynn Holt, Chairperson)
[Motion: I move that the Board of Education go into closed session pursuant to General Statute (G.S.) §143.318.11 for the following purposes: under subsection (a) (1) to prevent the disclosure of privileged or confidential student information pursuant to 20 U.S.C. 1232g Family Educational Rights and Privacy Act (FERPA) and G. S. §115C-402(e); under subsection (a) (1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. §115C-319-321; and under subsection (a) (3) to discuss matters protected by the attorney-client privilege.]
- II. Call-to-Order – 6:30 p.m.** –(Mrs. Amy Lynn Holt, Chairperson)
- III. Presentation of Colors** – (East Henderson High School Air Force JROTC)(Master Sgt. Michael Jensen, and Lt. Col. James Cowan)
- IV. Pledge of Allegiance** – (Mrs. Amy Lynn Holt, Chairperson)
(Please remember, if you would like to speak during Public Comment, we welcome you to fill out a yellow request form that can be found at the back of the boardroom. Thank you.)
- V. Agenda Approval** – (Mrs. Amy Lynn Holt, Chairperson)
- VI. Recognitions** – (Mr. Bo Caldwell, Mrs. Mary Louise Corn, Mrs. Lisa Edwards)
- VII. Program Highlight – Johnson Farm Update** (Ms. Mandy Gibson, Farm Manager)
- VIII. Board Chairperson's Observations**
- IX. Board Members' Observations**
- X. Public Comments** (Reference Agenda and Possible Agenda Items)
- XI. Consent Agenda - The Superintendent recommends approval of the following:**
- A. Meeting Schedule
 - 1. HCBPE School Visit [Wednesday, November 7, 2018, 12:00 p.m. (Atkinson Elementary)]
 - 2. HCBPE Regular Business Meeting [Monday, November 19, 2018, 6:30 p.m., (Boardroom)]
 - B. Minutes
 - 1. September 5, 2018 (School Visit, West Henderson High)
 - 2. September 10, 2018 (Regular Business Meeting)
 - 3. September 14, 2018 (Ad Hoc Committee Meeting- RFQs Hendersonville High School)
 - 4. September 17, 2018 (Special Called Meeting-Architect for Hendersonville High School)
 - 5. September 27, 2018 (Special Called Meeting-Architect for Hendersonville High School-Call Back Presentations)
 - C. Personnel (as presented in closed session)
 - D. Student Acceptances/Releases (as presented in closed session)
 - E. Resolution – American Education Week, November 12-16
 - F. Resolution – National Homeless Youth Awareness Month, November
 - G. Resolution – Veterans Month, November
- XII. Old Business**
- A. Approval – Policy – 7500 Workday and Overtime (Second Reading)(Dr. John Bryant)
 - B. Approval – Policy – 7505 Compliance With State Board of Education Employment Policies (Second Reading)(Dr. John Bryant)
 - C. Approval – Policy – 7510 Leave (Second Reading)(Dr. John Bryant)
 - D. Approval – Policy – 7520 Family and Medical Leave (Second Reading)(Dr. John Bryant)
 - E. Approval – Policy – 7530 Military Leave (Second Reading)(Dr. John Bryant)
 - F. Approval – Policy – 7540 Voluntary Shared Leave (Second Reading)(Dr. John Bryant)
 - G. Approval – Policy – 7550 Absences Due to Inclement Weather (Second Reading)(Dr. John Bryant)

- H. Approval – Policy – 7560 Permitted Salary Deductions For Absences and Discipline of Exempt Employees (*Second Reading*)(Dr. John Bryant)
- I. Approval – Policy – 7610 Defense of Board Employees (*Second Reading*)(Dr. John Bryant)
- J. Approval – Policy – 7620 Payroll Deductions (*Second Reading*)(Dr. John Bryant)
- K. Approval – Policy – 7635 Return To Work (*Second Reading*)(Dr. John Bryant)
- L. Approval – Policy – 7650 Employee Travel and Other Expense Reimbursement (*Second Reading*)(Dr. John Bryant)
- M. Approval – Policy – 7710 Membership in Professional Organizations (*Second Reading*)(Dr. John Bryant)
- N. Approval – Policy – 7720 Employee Political Activities (*Second Reading*)(Dr. John Bryant)
- O. Approval – Policy – 7730 Employee Conflict of Interest (*Second Reading*)(Dr. John Bryant)
- P. Approval – Policy – 7805 Superintendent Evaluation (*Second Reading*)(Dr. John Bryant)
- Q. Approval – Policy – 7810 Evaluation of Licensed Employees (*Second Reading*)(Dr. John Bryant)
- R. Approval – Policy – 7811 Plans for Growth and Improvement of Licensed Employees (*Second Reading*)(Dr. John Bryant)
- S. Approval – Policy – 7815 Evaluation of Non-Licensed Employees (*Second Reading*)(Dr. John Bryant)
- T. Approval – Policy – 7820 Personnel Files (*Second Reading*)(Dr. John Bryant)
- U. Approval – Policy – 7821 Petition for Removal of Personnel Records (*Second Reading*)(Dr. John Bryant)
- V. Approval – Policy – 7900 Resignation (*Second Reading*)(Dr. John Bryant)
- W. Approval – Policy – 7910 Retirement (*Second Reading*)(Dr. John Bryant)
- X. Approval – Policy – 7920 Reduction in Force: Teachers and School Administrators (*Second Reading*)(Dr. John Bryant)
- Y. Approval – Policy – 7921 Classified Personnel Reduction (*Second Reading*)(Dr. John Bryant)
- Z. Approval – Policy – 7930 Professional Employees: Demotion and Dismissal (*Second Reading*)(Dr. John Bryant)
- AA. Approval – Policy – 7940 Classified Personnel: Suspension and Dismissal (*Second Reading*)(Dr. John Bryant)
- BB. Approval – Policy – 7950 Non-Career Status Teachers: Nonrenewal (*Second Reading*)(Dr. John Bryant)

XIII. New Business

- A. Approval – Memorandums Of Understanding - Blue Ridge Community College – (Dr. Jan King)
- B. Approval – Mental Health Support Funds – (Dr. Jan King)
- C. Approval – 2018-2019 Initial Budget – (Mr. Bernie Sochia)
- D. Approval – Policy – 4040-7310 Staff-Student Relations (*First Reading*)(Dr. John Bryant)
- E. Approval – Policy – 4130 Discretionary Admission (*First Reading*)(Dr. John Bryant)
- F. Approval – Policy – 4135 Tuition for Discretionary Admissions (*First Reading*)(Dr. John Bryant)
- G. Approval – Policy – 4150 School Assignment (*First Reading*)(Dr. John Bryant)
- H. Approval – Policy – 4202/5029/7272 Service Animals In Schools (*First Reading*)(Dr. John Bryant)
- I. Approval – Policy – 4342 Student Searches (*First Reading*)(Dr. John Bryant)
- J. Approval – Policy – 4353 Long-Term Suspension, 365 Day Suspension, Expulsion (*First Reading*)(Dr. John Bryant)
- K. Approval – Policy – 4370 Student Discipline Hearing Procedures (*First Reading*)(Dr. John Bryant)
- L. Approval – Policy – 4400 Attendance (*First Reading*)(Dr. John Bryant)
- M. Approval – Policy – 4600 Student Fees (*First Reading*)(Dr. John Bryant)
- N. Approval – Policy – 7210 Staff Involvement in Decision Making (*First Reading*)(Dr. John Bryant)
- O. Approval – Policy – 7340 Employee Dress and Appearance (*First Reading*)(Dr. John Bryant)

XIV. Superintendent's Reports

- A. 20 Day Membership Report – (Mr. Scott Rhodes)*
- B. Grant Applications and Awards – (Dr. John Bryant, Dr. Jan King)*
- C. Construction Update – (Dr. John Bryant)*
- D. School Safety Update – (Dr. John Bryant)*
- E. Financial Statements – (Mr. Bernie Sochia)*
 - 1. Local Current Expense/Other Restricted Funds (as of September 30, 2018)*
 - 2. Capital Outlay (as of September 30, 2018)*
- F. Calendar of Activities (October & November) – (Mr. Bo Caldwell)*
- G. General Operations – (Mr. Bo Caldwell)*

XV. Adjournment – (Mrs. Amy Lynn Holt, Chairperson)