

HENDERSON COUNTY BOARD OF PUBLIC EDUCATION

(414 Fourth Avenue West, Hendersonville, NC - Boardroom)

A G E N D A

September 10, 2018

I. Closed Session – 6:00 p.m.

[Motion: I move that the Board of Education go into closed session pursuant to General Statute (G.S.) §143.318.11 for the following purposes under subsection (a) (1) to prevent the disclosure of privileged or confidential student information pursuant to 20 U.S.C. 1232g Family Educational Rights and Privacy Act (FERPA) and G. S. §115C-402(e); under subsection (a) (1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. §115C-319-321; and under subsection (a) (3) to discuss matters protected by the attorney-client privilege.]

II. Call-to-Order – 6:30 p.m. – (Mrs. Amy Lynn Holt, Chairperson)

III. Presentation of Colors – (East Henderson High School Air Force JROTC)(Master Sgt. Michael Jensen, and Lt. Col. James Cowan)

IV. Pledge of Allegiance – (Mrs. Amy Lynn Holt)

(Please remember, if you would like to speak during Public Comment, we welcome you to fill out a yellow request form that can be found at the back of the Board room. Thank you.)

V. Agenda Approval – (Mrs. Amy Lynn Holt)

VI. Recognitions – (Mr. Bo Caldwell, Mrs. Mary Louise Corn, Mr. Blair Craven)

VII. Program Highlight – Henderson County Public Schools' Mobile App – (Mr. Rick Fender, Chief Technology Officer, Mr. Grant Adkins, Programmer)

VIII. Board Chairperson's Observations

IX. Board Members' Observations

X. Public Comments (Reference Agenda and Possible Agenda Items)

XI. Consent Agenda – The Superintendent recommends approval of the following:

A. Meeting Schedule

1. HCBPE School Visit [Wednesday, October 3, 2018, 12:00 p.m., (Apple Valley Middle)]
2. HCBPE Regular Business Meeting [Tuesday, October 9, 2018, 6:30 p.m., (Boardroom)]

B. Minutes

1. August 9, 2018 (Administrator Visit, Blue Ridge Community College)
2. August 13, 2018 (Regular Business Meeting)

C. Personnel (as presented in closed session)

D. Student Acceptances/Releases (as presented in closed session)

XII. Old Business

A. Approval – Policy 5024/6127/7266 Emergency Epinephrine Auto-Injector Devices – (Second Reading)(Dr. John Bryant)

B. Approval – Policy 5026-7250 Smoking and Tobacco Products – (Second Reading)(Dr. John Bryant)

C. Approval – Policy 5027-7275 Weapons and Explosives Prohibited – (Second Reading)(Dr. John Bryant)

D. Approval – Policy 5028-6130-7267 Automated External Defibrillator – (Second Reading)(Dr. John Bryant)

E. Approval – Policy 5070-7350 Public Records - Retention, Release, and Disposition – (Second Reading)(Dr. John Bryant)

F. Approval – Policy 5071-7351 Electronically Stored Information Retention – (Second Reading)(Dr. John Bryant)

G. Approval – Policy 7100 Recruitment and Selection of Personnel – (Second Reading)(Dr. John Bryant)

H. Approval – Policy 7110 Information Provided by Applicant or Employee – (Second Reading)(Dr. John Bryant)

- I. Approval – Policy 7120 Employee Health Certificate – *(Second Reading)(Dr. John Bryant)*
- J. Approval – Policy 7130 Licensure – *(Second Reading)(Dr. John Bryant)*
- K. Approval – Policy 7240 Drug-Free and Alcohol-Free Workplace – *(Second Reading)(Dr. John Bryant)*
- L. Approval – Policy 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators – *(Second Reading)(Dr. John Bryant)*
- M. Approval – Policy 7260 Occupational Exposure to Bloodborne Pathogens – *(Second Reading)(Dr. John Bryant)*
- N. Approval – Policy 7262 Communicable Diseases – Employees – *(Second Reading)(Dr. John Bryant)*
- O. Approval – Policy 7265 Occupational Exposure to Hazardous Chemicals in Science Laboratories – *(Second Reading)(Dr. John Bryant)*
- P. Approval – Policy 7300 Staff Responsibilities – *(Second Reading)(Dr. John Bryant)*
- Q. Approval – Policy 7335 Employee Use of Social Media – *(Second Reading)(Dr. John Bryant)*
- R. Approval – Policy 7400 Job Descriptions – *(Second Reading)(Dr. John Bryant)*
- S. Approval – Policy 7405 Extracurricular and Non-Instructional Duties – *(Second Reading)(Dr. John Bryant)*
- T. Approval – Policy 7420 Superintendent Contract – *(Second Reading)(Dr. John Bryant)*
- U. Approval – Policy 7422 Deputy/Associate/Assistant Superintendent Contracts – *(Second Reading)(Dr. John Bryant)*
- V. Approval – Policy 7425 School Administrator Contracts – *(Second Reading)(Dr. John Bryant)*
- W. Approval – Policy 7430 Substitute Teachers – *(Second Reading)(Dr. John Bryant)*
- X. Approval – Policy 7440 Assignment/Reassignments/Transfers – *(Second Reading)(Dr. John Bryant)*

XIII. New Business

- A. School Board Vacancy – *(Mrs. Amy Lynn Holt)*
- B. Approval – Alternative Accountability Model 2018-2019 – *(Dr. Jan King)*
- C. Approval – Beginning Teacher Support Plan – *(Dr. Jan King)*
- D. Approval – Sole Source Vendors – *(Dr. Jan King)*
- E. Approval – Memorandum of Understanding - Blue Ridge Literacy – *(Dr. Jan King)*
- F. Approval – Resolution Authorizing Sealed Bid Sale – *(Dr. Jan King)*
- G. Approval – Policy – 7500 Workday and Overtime *(First Reading)(Dr. John Bryant)*
- H. Approval – Policy – 7505 Compliance With State Board of Education Employment Policies *(First Reading)(Dr. John Bryant)*
- I. Approval – Policy – 7510 Leave *(First Reading)(Dr. John Bryant)*
- J. Approval – Policy – 7520 Family and Medical Leave *(First Reading)(Dr. John Bryant)*
- K. Approval – Policy – 7530 Military Leave *(First Reading)(Dr. John Bryant)*
- L. Approval – Policy – 7540 Voluntary Shared Leave *(First Reading)(Dr. John Bryant)*
- M. Approval – Policy – 7550 Absences Due to Inclement Weather *(First Reading)(Dr. John Bryant)*
- N. Approval – Policy – 7560 Permitted Salary Deductions For Absences and Discipline of Exempt Employees *(First Reading)(Dr. John Bryant)*
- O. Approval – Policy – 7610 Defense of Board Employees *(First Reading)(Dr. John Bryant)*
- P. Approval – Policy – 7620 Payroll Deductions *(First Reading)(Dr. John Bryant)*
- Q. Approval – Policy – 7635 Return To Work *(First Reading)(Dr. John Bryant)*
- R. Approval – Policy – 7650 Employee Travel and Other Expense Reimbursement *(First Reading)(Dr. John Bryant)*
- S. Approval – Policy – 7710 Membership in Professional Organizations *(First Reading)(Dr. John Bryant)*
- T. Approval – Policy – 7720 Employee Political Activities *(First Reading)(Dr. John Bryant)*
- U. Approval – Policy – 7730 Employee Conflict of Interest *(First Reading)(Dr. John Bryant)*
- V. Approval – Policy – 7805 Superintendent Evaluation *(First Reading)(Dr. John Bryant)*
- W. Approval – Policy – 7810 Evaluation of Licensed Employees *(First Reading)(Dr. John Bryant)*

- X. Approval – Policy – 7811 Plans for Growth and Improvement of Licensed Employees (*First Reading*)(Dr. John Bryant)
- Y. Approval – Policy – 7815 Evaluation of Non-Licensed Employees (*First Reading*)(Dr. John Bryant)
- Z. Approval – Policy – 7820 Personnel Files (*First Reading*)(Dr. John Bryant)
- AA. Approval – Policy – 7821 Petition for Removal of Personnel Records (*First Reading*)(Dr. John Bryant)
- BB. Approval – Policy – 7900 Resignation (*First Reading*)(Dr. John Bryant)
- CC. Approval – Policy – 7910 Retirement (*First Reading*)(Dr. John Bryant)
- DD. Approval – Policy – 7920 Reduction in Force: Teachers and School Administrators (*First Reading*)(Dr. John Bryant)
- EE. Approval – Policy – 7921 Classified Personnel Reduction (*First Reading*)(Dr. John Bryant)
- FF. Approval – Policy – 7930 Professional Employees: Demotion and Dismissal (*First Reading*)(Dr. John Bryant)
- GG. Approval – Policy – 7940 Classified Personnel: Suspension and Dismissal (*First Reading*)(Dr. John Bryant)
- HH. Approval – Policy – 7950 Non-Career Status Teachers: Nonrenewal (*First Reading*)(Dr. John Bryant)

XIV. Superintendent's Reports

- A. Student Membership – (*Mr. Scott Rhodes*)
- B. Day of Action Report – (*Dr. John Bryant*)
- C. Accountability Results – (*Dr. Jan King*)
- D. Construction Update – (*Dr. John Bryant*)
- E. Financial Statements – (*Mr. Bernie Sochia*)
 - 1. Local Current Expense/Other Restricted Funds (*as of August 31, 2018*)
- F. Calendar of Activities (*September & October*) – (*Mr. Bo Caldwell*)
- G. General Operations – (*Mr. Bo Caldwell*)

XV. Adjournment - (*Mrs. Amy Lynn Holt*)