

Return to Work Flowchart

AN EMPLOYEE HAS SYMPTOMS OF COVID-19

Send employee and household members (e.g. children in school) home immediately. Advise employee to seek medical attention, including testing for COVID-19.

POSITIVE TEST RESULT

NOT TESTED

NEGATIVE TEST RESULT

Notify the Henderson County Department of Public Health at 828-694-6019 and notify the school nurse.

Schools will work in coordination with the health department to determine close contacts of this person.

*Close contacts (within 6 feet for more than 15 minutes) will be contacted directly by the health department. **Close contacts and household members of the employee (e.g. children in school) should quarantine within their household for 14 days after their last contact with the positive case.** Other staff and students should self-monitor for symptoms but can continue at school on campus.*

Has this person had close contact (within 6 feet for more than 15 minutes) with someone diagnosed with COVID-19 in the past 14 days?

YES

NO

Quarantine at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work on campus and other activities 14 days after the last time he or she had close contact with someone with COVID-19.

**If this person later has a positive test, use criteria to the left.*

Isolate at home. Avoid others in the household and do not leave home except to seek medical care.

This employee (and any household members) can return to work or school on campus and other activities when **ALL** of the following are true for each person:

- It has been at least 10 days since they first had symptoms **AND**
- They have not had a fever for 1 day (24 hours) without any fever reducing medication **AND**
- Their other symptoms have improved.

This person may be allowed to return to work on campus and other activities 24 hours after they have not had a fever without any fever reducing medication and their other symptoms have resolved.

QUESTIONS?

Contact your school nurse for guidance and further details.



This flow chart is based on recommendations from CDC and guidance from NCDHHS last updated 9/22/20. For more information, contact the Henderson County Department of Public Health's COVID-19 Hotline (Mon-Fri, 8a-4:30p) at 828-694-6019 or hendersoncountync.gov/health.

Return to Work Flowchart

AN EMPLOYEE HAS HAD CLOSE CONTACT WITH SOMEONE DIAGNOSED WITH COVID-19 IN THE PAST 14 DAYS

Does the employee have symptoms of COVID-19?

- Fever*
- Chills
- Shortness of breath or difficulty breathing
- New cough
- New loss of taste or smell

**Fever is determined by a measured temperature of 100.4 °F or greater.*

YES

NO

Send employee and household members (e.g. children in school) home immediately. Advise employee to seek medical attention, including immediate testing for COVID-19.

Send employee home immediately. Recommend testing for COVID-19 5-7 days after their last exposure to the person with COVID-19.

NEGATIVE TEST RESULT

POSITIVE TEST RESULT

POSITIVE TEST RESULT

NEGATIVE TEST RESULT

Quarantine at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work on campus and other activities 14 days after the last time he or she had close contact with someone with COVID-19.

**If this person later has a positive test, use positive result criteria to the right.*

Notify the Henderson County Department of Public Health at 828-694-6019 and notify the school nurse. Schools will work in coordination with the health department to determine close contacts of this person.

*Close contacts (within 6 feet for more than 15 minutes) will be contacted directly by the health department. **Close contacts and household members of the employee (e.g. children in school) should quarantine within their household for 14 days after their last contact with the positive case.***

Other staff and students should self-monitor for symptoms but can continue at school on campus.

Isolate at home. Avoid others in the household and do not leave home except to seek medical care.

This employee (and any household members) can return to work/school on campus and other activities when **ALL** of the following are true for each person:

- It has been at least 10 days since they first had symptoms **AND**
- They have not had a fever for 1 day (24 hours) without any fever reducing medication **AND**
- Their other symptoms have improved.

Quarantine at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work on campus and other activities 14 days after the last time he or she had close contact with someone with COVID-19.

**If this person later has a positive test, use positive result criteria to the left.*

QUESTIONS?

Contact your school nurse for guidance and further details.



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Return to Work Flowchart

AN EMPLOYEE TESTS POSITIVE FOR COVID-19

Notify the Henderson County Department of Public Health at 828-694-6019 and notify the school nurse. Schools will work in coordination with the health department to determine close contacts of this person. *Close contacts (within 6 feet for more than 15 minutes) will be contacted directly by the health department. **Close contacts and household members of the employee (e.g. children in school) should quarantine within their household for 14 days after their last contact with the positive case.*** Other staff and students should self-monitor for symptoms but can continue at school on campus.

Does the employee have symptoms of COVID-19?

- Fever*
- Chills
- Shortness of breath or difficulty breathing
- New cough
- New loss of taste or smell

*Fever is determined by a measured temperature of 100.4 °F or greater.

YES

Isolate at home. Avoid others in the household and do not leave home except to seek medical care.

This employee (and any household members) can return to work or school on campus and other activities when **ALL** of the following are true for each person:

- It has been at least 10 days since they first had symptoms **AND**
- They have not had a fever for 1 day (24 hours) without any fever reducing medication **AND**
- Their other symptoms have improved.

NO

Isolate at home. Avoid others in the household and do not leave home except to seek medical care.

This person can return to work on campus and other activities after 10 days from the date of their first positive COVID-19 test.

**If this person develops symptoms after testing, use criteria to the left.*

QUESTIONS?

Contact your school nurse for guidance and further details.



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