

HENDERSON COUNTY SCHOOL BOARD POLICY	<u>PERSONNEL</u> Disclaimer	700
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DISCLAIMER

The personnel policies wherever contained in this manual are presented as information only. The Henderson County Board of Public Education reserves the right to modify, suspend, terminate, or change any or all plans, policies, or procedures, in whole or in part, at any time, with or without notice to the extent allowed by North Carolina law. Employees of the Henderson County Board of Public Education are employed according to the terms of their contracts. Those employees who are non-tenured, non-certified, or employed without benefit of a contract are employed at-will, and nothing in this manual or in any verbal statement should be construed to constitute a contract or to modify an existing contract between the Board and any one of these employees.